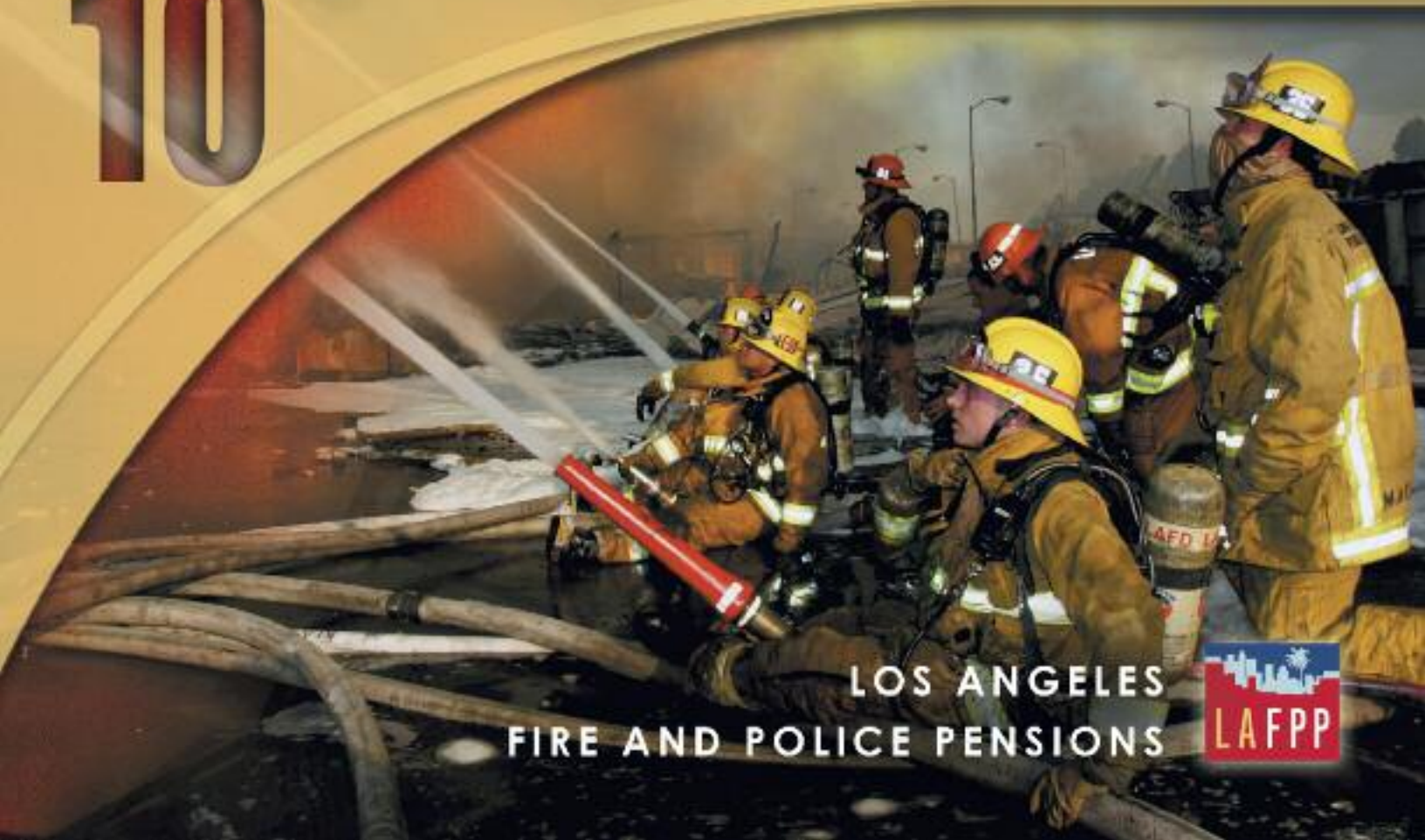




20

ANNUAL REPORT

10



LOS ANGELES
FIRE AND POLICE PENSIONS



2010

ANNUAL REPORT

July 1, 2009 to June 30, 2010

ISSUED BY

MICHAEL A. PEREZ

General Manager



CONTENTS

3 INTRODUCTION

- 4 Letter of Transmittal
- 6 Los Angeles Fire and Police Pension Board of Commissioners
- 7 Organization Chart

9 FINANCIAL

- 11 Independent Auditor's Report
- 13 Management's Discussion and Analysis

14 Financial Statements

- 20 Statements of Plan Net Assets
- 21 Statements of Changes in Plan Net Assets

22 Notes to Financial Statements

49 Required Supplementary Information

- 50 Schedule 1A – Schedule of Funding Progress – Pension Plan
- 50 Schedule 1B – Schedule of Funding Progress – Health Subsidy Plan
- 51 Schedule 2A – Schedule of Employer Contributions – Pension Plan
- 51 Schedule 2B – Schedule of Employer Contributions – Health Subsidy Plan

52 Report on Compliance and on Internal Control over Financial Reporting Based on an Audit of the Financial Statements Performed in Accordance with Government Auditing Standards

55 DEPARTMENT BUDGET

59 INVESTMENTS

- 60 Investment Performance
- 61 Asset Allocations
- 63 Investment Advisors

65 ACTUARIAL

- 66 Funding Status
- 67 How a Valuation is Conducted
- 68 Unfunded Actuarial Accrued Liability
- 68 Contribution Requirements Calculation
- 69 City's Contribution to the System
- 70 Actuarial Balance Sheet

71 STATISTICAL

- 72 Fire and Police Pension Plans
- 73 Active Membership
- 75 Deferred Retirement Option Plan (DROP) and Retired Membership

85 LEGAL

87 SUMMARY OF PLAN PROVISIONS

103 MILESTONES

113 Photography Credits



Introduction

Station 39



Station 60



Station 102



Station 104



CITY OF LOS ANGELES

CALIFORNIA



ANTONIO R. VILLARAIGOSA
MAYOR

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TOM LOPEZ
CHIEF INVESTMENT OFFICER

To the Board of Fire and Police Pension Commissioners

June 30, 2010

Our pension system provides promised pension and health benefits to sworn members of the Fire, Police and Harbor Departments of the City of Los Angeles. We are a defined benefit plan, a pension system that pays a lifetime benefit based on age and years of service. Funded by contributions from the City, our members and from returns on our investments, as of June 30, 2010 we had pension assets of over \$12.1 billion on a market basis and over \$15 billion on an actuarial (smoothed) basis.

We have 13,654 active members and 12,348 retired beneficiaries. Our pension benefits are 91.6 percent actuarially funded for the period ending June 30, 2010. We have been pre-funding health insurance premium subsidy benefits since 1989 and are one of the few public pension systems pre-funding its health insurance program, with an actuarially funded status of 32.2 percent for the period ending June 30, 2010. Combined, our pension and health funded status is 83.3 percent on an actuarial basis.

For the one-year period ending June 30, 2010, our rate of return was 13.91 percent, rebounding from -19.97 percent the prior year. The pension fund grew from \$10.9 billion to \$12.1 billion in Fiscal Year 2009-10, while at the same time paying out pension benefits of approximately \$1 billion.

While this year's return is significant, there are still losses from the recent economic malaise which have yet to be recognized. In addition, our newly reduced investment earnings assumption rate of 7.75 percent will impact the funding requirements beginning Fiscal Year 2011-12. These events are expected to have a considerable effect on the City's contributions to the Fund over the next several years. The City's required contribution for July 1, 2009 was \$355 million and member contributions totaled \$106 million for the year. For July 1, 2010, the City's contribution will increase to \$386 million and member contributions are budgeted at \$114 million.

System Administration

The Fire and Police Pension System is administered by a Board of nine commissioners – five appointed by the Mayor and four elected by members. Fire and Police members each elect one active member, and Fire and Police retired beneficiaries each elect one retired member. The Board administers the System in accordance with the City Charter and the State Constitution. Of particular note, Article XVI, Section 17 (a) of the State Constitution provides the Board "sole and exclusive responsibility to administer the system in a manner that will assure prompt delivery of benefits and related services to the participants and their beneficiaries." Section 17 (b) further provides the "members of the Retirement Board of a public retirement system shall discharge their duties ... solely in the interest of, and for the exclusive purpose of, providing



benefits to participants and their beneficiaries, minimizing employer contributions thereto, and defraying reasonable expenses of administering the system. A Retirement Board's duty to its participants and their beneficiaries shall take precedence over any other duty."

Service Efforts and Accomplishments

In March 2010, the Board adopted our second multi-year strategic plan, covering the period 2010-2013. This plan consists of three goals – customer service, risk management and communications and stakeholder relations. A total of eight projects associated with these goals were designed to make us a more effective and responsive organization, and continue the commitment to our mission — to advance the health and retirement security of those who dedicate their careers to serve and protect the people of Los Angeles.

Customer service has always been a top responsibility and priority. Over the past year we have implemented numerous technological upgrades to improve the service we provide to our members, such as establishing our own internet and email connection (previously provided by the City's Information Technology Agency), and a new document search and retrieval system. In addition, we will complete our retiree payroll system conversion and transition to a new pension benefit payment system before the end of calendar 2010. The completion of these two projects will result in enhanced system operations and more control over the services we offer our members.

In addition to this new technology and increased independence, Staff has instituted risk controls and policies to ensure the maintenance and security of our systems and membership data. More enhancements are forthcoming as we continue to evaluate our systems and operations. We are also looking ahead at further system modifications to accommodate the possible addition of a new pension system, Tier 6, which will be on the March 2011 Citywide ballot.

We have been leasing a headquarters facility since the City moved us from City Hall South in 1986. Given the current level of available commercial real estate in downtown Los Angeles, we are pursuing investment opportunities to purchase our headquarters in the civic center area where many of our members are located, as well as our business partners in the City of Los Angeles.

Our unwavering commitment to a long-term investment strategy is fundamental to our management of this System. This strategy has allowed us to rebound from past economic downturns and still holds true today as we deal with the impact of the Great Recession. Our well-diversified asset allocation plan has been and is the key driver of this resilience. The Board and Staff, together with our new investment consultant, RV Kuhns, will continue on this road that keeps our System well funded so that promised benefits will always be paid, every month.

Respectfully submitted,



Michael A. Perez
General Manager

LOS ANGELES FIRE AND POLICE PENSION

BOARD OF COMMISSIONERS



GEORGE V. ALIANO

President
Elected by Retired Police Members

DEAN HANSELL

Vice President
Appointed by the Mayor

SAM DIANNITTO

Member
Elected by Retired Fire Members

RAÚL PÉREZ

Member
Appointed by the Mayor

BRENDA MAULL

Member
Appointed by the Mayor

ROBERT VON VOIGT

Member
Elected by Active Police Members

WAYNE MOORE

Member
Appointed by the Mayor

ADLAI WERTMAN

Member
Appointed by the Mayor

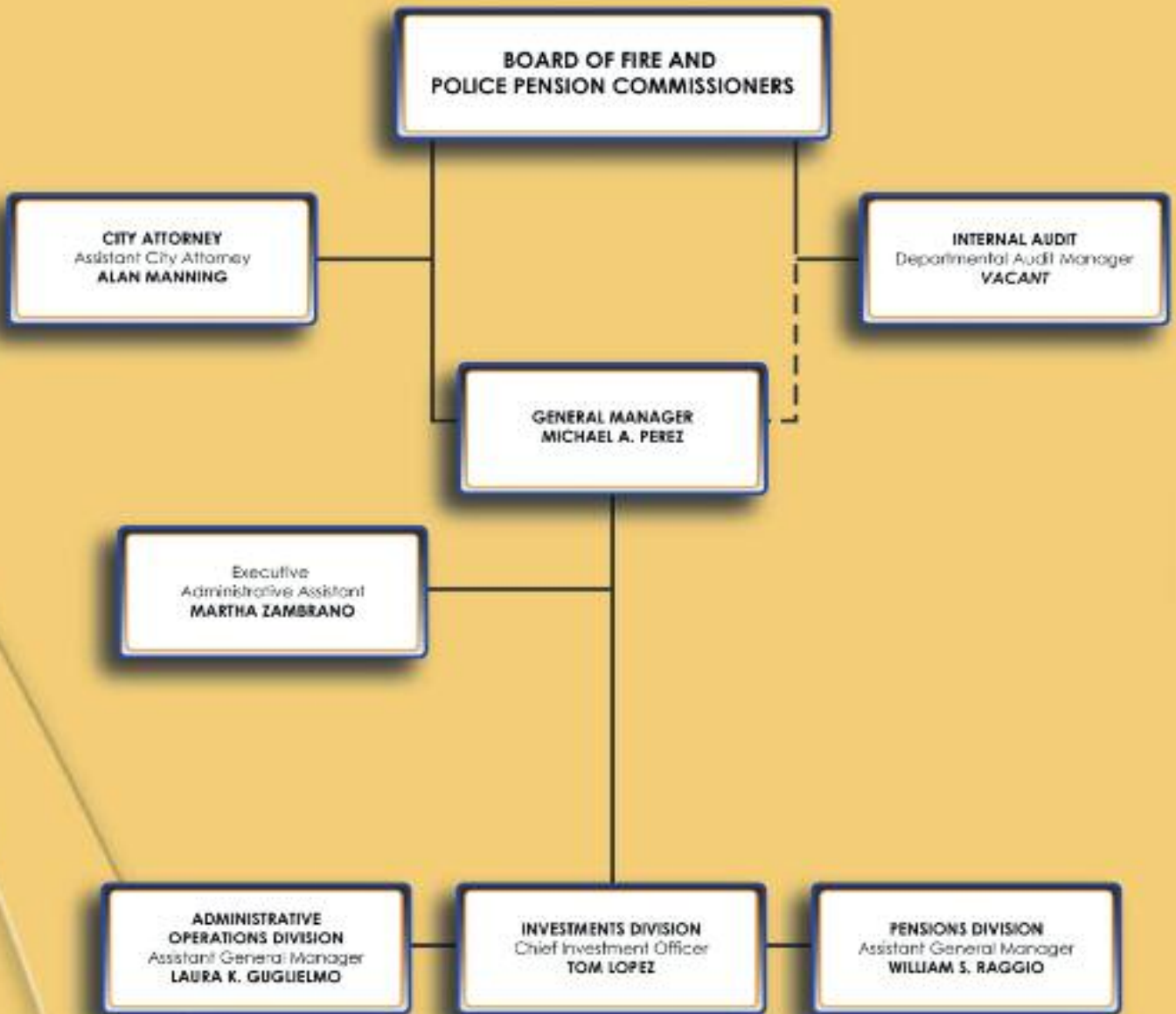
RUBEN NAVARRO

Member
Elected by Active Fire Members

ORGANIZATION CHART

as of June 30, 2010

MEMBERS



Financial



Topanga Division



West Valley Division



Van Nuys Division



No. Hollywood Division



**CITY OF LOS ANGELES
FIRE AND POLICE PENSION SYSTEM**

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1
MANAGEMENT'S DISCUSSION AND ANALYSIS	3
FINANCIAL STATEMENTS:	
STATEMENTS OF PLAN NET ASSETS	10
STATEMENTS OF CHANGES IN PLAN NET ASSETS	11
NOTES TO FINANCIAL STATEMENTS	12
REQUIRED SUPPLEMENTARY INFORMATION	
SCHEDULE 1A – Schedule of Funding Progress – Pension Plan	40
SCHEDULE 1B – Schedule of Funding Progress – Health Subsidy Plan	40
SCHEDULE 2A – Schedule of Employer Contributions – Pension Plan	41
SCHEDULE 2B – Schedule of Employer Contributions – Health Subsidy Plan	41
REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF THE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	42



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INDEPENDENT AUDITOR'S REPORT

To the Board of Fire and Police
Pension Commissioners
Los Angeles, California

We have audited the accompanying statements of plan net assets of the City of Los Angeles Fire and Police Pension System (the System) as of June 30, 2010 and 2009, and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements present fairly, in all material respects, the System's net assets as of June 30, 2010 and 2009, and the changes in net assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

The Management's Discussion and Analysis on pages 3 through 9, the Schedules of Funding Progress on page 40, and the Schedules of Employer Contributions on page 41, are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.



The CPA. Never Underestimate The Value.™



In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2010 on our consideration of the System's internal control over financial reporting and on our test of its compliance with certain provisions of laws, regulations, contracts, agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

A handwritten signature in black ink that reads "Simpson & Simpson".

Los Angeles, California
December 8, 2010

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

We are pleased to provide this overview and analysis of the financial activities of the City of Los Angeles Fire and Police Pension System (the System or the Plan) for the years ended June 30, 2010 and 2009.

FINANCIAL HIGHLIGHTS

- Net assets at the close of the fiscal year ended June 30, 2010 were \$11.4 billion and \$703.0 million for the Pension Plan and Health Subsidy Plan, respectively. All of the net assets are available to meet the System's obligations to members and their beneficiaries.
- Net assets increased by \$1.0 billion or 9.9% and \$106.4 million or 17.8% for the Pension Plan and Health Subsidy Plan, respectively.
- As of June 30, 2010, the date of the latest actuarial valuations, the funding ratios of the Pension Plan and Health Subsidy Plan were 91.6% and 32.2%, respectively.
- Additions to the Pension Plan's net assets increased by \$4.3 billion or 173.4% from negative \$2.5 billion to \$1.8 billion, due primarily to the net appreciation in the fair value of investments in 2010.
- Deductions to the Pension Plan's net assets increased by \$6.2 million or 0.8% over the prior year from \$777.7 million to \$783.9 million.
- Additions to the Health Subsidy Plan's net assets increased by \$253.9 million or 397.3% from negative \$63.9 million to \$190.0 million, due to the net appreciation in the fair value of investments in 2010.
- Deductions from the Health Subsidy Plan's net assets increased by \$5.4 million or 7.0% over the prior year from \$78.2 million to \$83.6 million in 2010.

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

OVERVIEW OF THE FINANCIAL STATEMENTS

The following discussion and analysis is intended to serve as an introduction to the financial statements of the System, which are:

1. Statement of Plan Net Assets
2. Statement of Changes in Plan Net Assets
3. Notes to the Financial Statements

The Statement of Plan Net Assets is a snapshot of account balances at year-end. It indicates the amount of assets available for payment to retirees, beneficiaries, and any current liabilities owed at year end.

The Statement of Changes in Plan Net Assets reports additions to and deductions from the plan net assets during the year.

The above statements are on a full accrual basis of accounting. Investment gains and losses are shown at trade date, and account balances are based on fair values recognizing both realized and unrealized gains and losses on investments.

Notes to the Financial Statements provide additional information essential to a full understanding of the data provided in the financial statements. These notes are presented in pages 12 to 38 of this report.

Required Supplementary Information: This report presents certain required supplementary information concerning the Pension Plan's and Health Subsidy Plan's progress in funding to provide pension and health benefits to members. The report also provides summary information on employer contributions. The required supplementary information is on pages 40 and 41 of this report.

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

FINANCIAL ANALYSIS

Pension Plan

Plan Net Assets

A summary of the Pension Plan's net assets and changes in net assets are presented below:

Condensed Statement of Plan Net Assets

(In Thousands)

	2010	2009	Change	% Change
Cash	\$ 4,992	\$ 1,205	\$ 3,787	314.3%
Receivables	122,670	195,620	(72,950)	(37.3%)
Investments	11,675,080	10,919,732	755,348	6.9%
Total Assets	11,802,742	11,116,557	686,185	6.2%
Liabilities	398,792	736,763	(337,971)	(45.9%)
Net Assets	\$ 11,403,950	\$ 10,379,794	\$ 1,024,156	9.9%

Net assets increased by \$1.0 billion or 9.9% to \$11.4 billion from the prior fiscal year. Investments increased by \$755.0 million when compared with the prior fiscal year, attributable to favorable capital markets.

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

Pension Plan (Continued)

Changes in Plan Net Assets

Condensed Statement of Changes in Plan Net Assets

(In Thousands)

	2010	2009	Change	% Change
Additions				
Employer Contributions	\$ 250,517	\$ 238,698	\$ 11,819	5.0%
Member Contributions	106,480	103,685	2,795	2.7%
Net Investment (Loss) Income	1,449,498	(2,808,259)	4,257,757	151.6%
Other Income	1,545	3,962	(2,417)	(61.0%)
Total Additions	1,808,040	(2,461,914)	4,269,954	173.4%
Deductions				
Benefits Payment	768,114	762,205	5,909	0.8%
Refund of Contributions	2,946	2,858	88	3.1%
Administrative Expenses	12,824	12,675	149	1.2%
Total Deductions	783,884	777,738	6,146	0.8%
Net Increase (Decrease)	1,024,156	(3,239,652)	4,263,808	131.6%
Net Assets, Beginning of Year	10,379,794	13,619,446	(3,239,652)	(23.8%)
Net Assets, End of Year	\$ 11,403,950	\$ 10,379,794	\$ 1,024,156	9.9%

Additions to Plan Net Assets

Additions needed to fund benefit payments are accumulated through employer and member contributions, and from income generated from the Plan's investing activities.

Contributions for fiscal year 2010 totaled \$357.0 million, up by \$14.6 million or 4.3% over fiscal year 2009. The increase in contributions was due to the net of: a) an increase in the actuarial determined contribution rate. The employer contribution rate for fiscal year 2010 was 18.5% of covered payroll compared to 17.6% of covered payroll for fiscal year 2009. Current year contributions also included \$2.0 million remittance from the Harbor Department for port police hired on or after January 8, 2006 and those previously members of LACERS who elected to transfer to the System during the enrollment period of January 8, 2006 to January 5, 2007.

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

Pension Plan (Continued)

Net investment gains amounted to \$1.5 billion, an increase in net investment gain of \$4.3 billion or 151.6% when compared with \$2.8 billion loss from the prior fiscal year. Investment income increased in 2010 due to favorable capital markets.

Deductions from Plan Net Assets

Costs associated with the Pension Plan include benefit payments to members, refund of contributions due to termination and member death, and administrative expenses.

Deductions for the fiscal year ended June 30, 2010 totaled \$783.9 million, an increase of \$6.1 million over 2009. The increase was due primarily to the increase in retiree benefit payments resulting from an increase in the number of pensioners and beneficiaries.

Health Subsidy Plan

A summary of the Health Subsidy Plan's net assets and changes in net assets are presented below:

Plan Net Assets

Condensed Statement of Plan Net Assets

(In Thousands)

	2010	2009	Change	% Change
Cash	\$ 308	\$ 69	\$ 239	346.4%
Receivables	7,324	10,821	(3,497)	(32.3%)
Investments	719,340	627,387	91,953	14.7%
Total Assets	726,972	638,277	88,695	13.9%
Liabilities	23,990	41,694	(17,704)	(42.5%)
Net Assets	\$ 702,982	\$ 596,583	\$ 106,399	17.8%

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

Health Subsidy Plan (Continued)

Net assets increased by \$106.4 million (17.8%) to \$703.0 million when compared to \$596.6 million of the prior fiscal year. Investments went up by \$92.0 million when compared with the prior fiscal year, due to favorable capital markets.

Changes in Plan Net Assets

Condensed Statement of Changes in Plan Net Assets

	(In Thousands)			
	2010	2009	Change	% Change
Additions				
Employer Contributions	\$ 106,648	\$ 88,179	\$ 18,469	20.9%
Net Investment (Loss) Income	83,310	(152,315)	235,625	154.7%
Other Income	89	215	(126)	(58.6%)
Total additions	190,047	(63,921)	253,968	397.3%
Deductions				
Benefits Payment	82,911	77,502	5,409	7.0%
Administrative Expenses	737	687	50	7.3%
Total Deductions	83,648	78,189	5,459	7.0%
Net Increase (Decrease)	106,399	(142,110)	248,509	174.9%
Net Assets, Beginning of Year	596,583	738,693	(142,110)	(19.2%)
Net assets, End of Year	\$ 702,982	\$ 596,583	\$ 106,399	17.8%

Additions to Plan Net Assets

Total additions to net assets increased \$254.0 million compared to fiscal year 2009. This is due primarily to an increase in net investment income by \$235.6 million mostly attributed to favorable capital markets, and an increase in contributions of \$18.5 million or 20.9% over fiscal year 2009. For fiscal year 2010, the employer contribution rate is 7.9% of covered payroll compared to 6.5% for fiscal year 2009.

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited)**

Health Subsidy Plan (Continued)

Deductions from Plan Net Assets

Deductions represent medical and dental insurance premiums paid for the pensioners and beneficiaries and administrative expenses. Current year deductions were \$5.5 million or 7.0% more than the total deductions of the prior year. This is due primarily to increase in the medical and dental insurance premiums and increase in the number of pensioners and beneficiaries.

REQUEST FOR INFORMATION

This financial report is designed to provide the Board of Fire and Police Pension Commissioners, members, investment managers and creditors with a general overview of the System's finances. Questions concerning any of the information provided in this report or requests or requests for additional information should be addressed to:

Michael A. Perez, General Manager
City of Los Angeles Fire and Police Pension System
360 E. Second Street, Suite 400
Los Angeles, CA 90012

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
STATEMENTS OF PLAN NET ASSETS
JUNE 30, 2010**

	2010			2009		
	Pension	Health Subsidy	Combined	Pension	Health Subsidy	Combined
ASSETS						
Cash	\$ 4,991,814	\$ 307,562	\$ 5,299,376	\$ 1,203,429	\$ 69,258	\$ 1,274,687
Receivables						
Accrued Interest and Dividends	42,382,113	2,611,302	44,993,415	41,283,509	2,372,035	43,657,544
Contributions	3,805,162	-	3,805,162	7,279,113	-	7,279,113
Due from Brokers	76,483,072	4,712,375	81,195,447	147,053,314	8,448,977	155,504,291
Total Receivables	122,670,347	7,323,677	129,994,024	195,619,936	10,821,012	206,440,948
Investments at Fair Value						
Temporary	360,485,938	22,210,732	382,696,670	319,919,325	18,380,778	338,300,103
U.S. Government Obligations	1,177,378,205	72,542,170	1,249,920,375	898,352,937	51,614,345	949,967,282
Domestic Corporate Bonds	1,620,410,932	99,838,883	1,720,249,815	1,673,229,961	96,134,452	1,769,364,413
Foreign Bonds	9,704,355	597,918	10,302,273	12,345,707	709,315	13,055,022
Domestic Stocks	4,479,024,803	275,967,548	4,754,992,351	3,985,806,609	229,002,196	4,214,808,805
Foreign Stocks	1,767,160,679	108,880,621	1,876,041,300	1,763,877,050	101,342,528	1,865,219,578
Real Estate	945,965,238	58,284,050	1,004,249,288	949,407,271	54,547,642	1,003,954,913
Alternative Investments	1,314,950,301	81,018,442	1,395,968,743	1,058,177,008	60,796,943	1,118,973,951
Total Investments	11,675,080,451	719,340,364	12,394,420,815	10,661,115,868	612,528,199	11,273,644,067
Securities Lending Collateral	-	-	-	258,615,827	14,858,622	273,474,449
TOTAL ASSETS	11,802,742,612	726,971,603	12,529,714,215	11,116,557,060	638,277,091	11,754,834,151
LIABILITIES						
Accounts Payable and Accrued Expenses	7,725,636	440,473	8,166,109	6,458,842	345,176	6,804,018
Benefits in Process of Payment	12,848,726	245,992	13,094,718	15,226,057	264,783	15,490,840
Due to Brokers	120,115,012	7,400,684	127,515,696	183,105,221	10,520,204	193,625,425
Mortgage Payable	258,102,899	15,902,574	274,005,473	273,357,238	15,705,581	289,062,819
Securities Lending Collateral	-	-	-	258,615,827	14,858,622	273,474,449
TOTAL LIABILITIES	398,792,273	23,989,723	422,781,996	736,763,185	41,694,366	778,457,551
NET ASSETS HELD IN TRUST FOR PENSION AND OTHER POST-EMPLOYMENT BENEFITS	\$ 11,403,950,339	\$ 702,981,880	\$ 12,106,932,219	\$ 10,379,793,875	\$ 596,582,725	\$ 10,976,376,600

The notes are an integral part of these financial statements.

**CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
STATEMENTS OF CHANGES IN PLAN NET ASSETS
FOR THE YEARS ENDED JUNE 30**

	2010			2009		
	Pension	Health Subsidy	Combined	Pension	Health Subsidy	Combined
ADDITIONS						
Contributions						
Employer Contributions	\$ 250,516,858	\$ 106,648,282	\$ 357,165,140	\$ 238,697,929	\$ 88,178,910	\$ 326,876,839
Member Contributions	106,480,004	-	106,480,004	103,685,447	-	103,685,447
Total Contributions	356,996,862	106,648,282	463,645,144	342,383,376	88,178,910	430,562,286
Investment (Loss) Income						
Net Appreciation (Depreciation) in Fair Value of Investments, Including Gains and Losses on Sales	1,216,720,480	69,931,487	1,286,651,967	(3,060,535,263)	(165,997,546)	(3,226,532,809)
Interest	92,156,977	5,296,758	97,453,735	122,457,690	6,641,870	129,099,560
Dividends	149,342,164	8,583,500	157,925,664	156,641,524	8,495,935	165,137,459
Net Real Estate Income	20,103,644	1,155,465	21,259,109	11,652,574	632,013	12,284,587
Income from Alternative Investments	15,783,796	907,180	16,690,976	5,739,598	311,305	6,050,903
Securities Lending Income	4,220,749	242,589	4,463,338	4,605,359	249,786	4,855,145
Less: Securities Lending Expense	(644,168)	(37,024)	(681,192)	(1,423,345)	(77,200)	(1,500,545)
Other Income	3,374,581	193,956	3,568,537	3,880,694	210,481	4,091,175
Subtotal	1,501,058,223	86,273,911	1,587,332,134	(2,756,981,169)	(149,533,356)	(2,906,514,525)
Less: Investment Manager Expense	(51,559,868)	(2,963,424)	(54,523,292)	(51,278,443)	(2,781,244)	(54,059,687)
Net Investment (Loss) Income	1,449,498,355	83,310,487	1,532,808,842	(2,808,259,612)	(152,314,600)	(2,960,574,212)
Other Income						
Donations	-	-	-	48,069	2,607	50,676
Miscellaneous	1,544,697	88,782	1,633,479	3,914,192	212,298	4,126,490
Total Other Income	1,544,697	88,782	1,633,479	3,962,261	214,905	4,177,166
TOTAL ADDITIONS (DEDUCTIONS)	1,808,039,914	190,047,551	1,998,087,465	(2,461,913,975)	(63,920,785)	(2,525,834,760)
DEDUCTIONS						
Pension Benefits	768,113,512	-	768,113,512	762,205,411	-	762,205,411
Payment of Medicare Reimbursement	-	7,496,874	7,496,874	-	7,152,871	7,152,871
Payment of Health Subsidy	-	75,414,438	75,414,438	-	70,348,741	70,348,741
Refund of Contributions	2,945,586	-	2,945,586	2,858,335	-	2,858,335
Administrative Expenses	12,824,352	737,084	13,561,436	12,674,809	687,457	13,362,266
TOTAL DEDUCTIONS	783,883,450	83,648,396	867,531,846	777,738,555	78,189,069	855,927,624
NET INCREASE (DECREASE)	1,024,156,464	106,399,155	1,130,555,619	(3,239,652,590)	(142,109,854)	(3,381,762,384)
NET ASSETS HELD IN TRUST FOR PENSION AND OTHER POST-EMPLOYMENT BENEFITS						
Beginning of Year	10,379,793,875	596,582,725	10,976,376,600	13,619,446,405	738,692,579	14,358,138,984
End of Year	\$ 11,403,950,339	\$ 702,981,880	\$ 12,106,932,219	\$ 10,379,793,875	\$ 596,582,725	\$ 10,976,376,600

The notes are an integral part of these financial statements.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 1 - DESCRIPTION OF THE PLANS

The City of Los Angeles Fire and Police Pension System (the System or the Plan) operates under the City of Los Angeles Charter and Administrative Code provisions, which provide that the funding requirements of the System will be satisfied by the City of Los Angeles. The funding requirements of the System are determined by the result of annual actuarial valuations.

Pension Plan

The System is a defined benefit single-employer pension plan covering all full-time active sworn firefighters, police officers, and certain Harbor port police officers of the City of Los Angeles. The System is composed of five tiers. Benefits are based on the members' pension tier, pension salary base, and years of service. In addition, the System provides for disability benefits under certain conditions and benefits to eligible survivors.

Tier 1 includes members hired on or before January 28, 1967. Tier 2 includes members hired from January 29, 1967 through December 7, 1980, and those Tier 1 members who transferred to Tier 2 during the enrollment period of January 29, 1967 to January 29, 1968. Tier 3 includes members hired from December 8, 1980 through June 30, 1997 and those Tier 4 members hired during the period of July 1, 1997 through December 31, 1997 who elected to transfer to Tier 3 by the enrollment deadline of June 30, 1998. Tier 4 includes members hired from July 1, 1997 through December 31, 2001 and those Tier 3 members who elected to transfer to Tier 4 by the enrollment deadline of June 30, 1998. Tier 5 is the current tier established for all firefighters and police officers hired on or after January 1, 2002. Active members of Tiers 2, 3, and 4 were allowed to transfer to Tier 5 during the enrollment period of January 2, 2002 through December 31, 2002.

The System also covers those certified paramedics and civilian ambulance employees who transferred from the Los Angeles City Employees' Retirement System (LACERS) during the year ended June 30, 1983, or have since been hired. Tier 5 is also the current tier for all Harbor port police officers hired on or after January 8, 2006. Harbor port police officers hired before January 8, 2006 who were members of LACERS were allowed to transfer to Tier 5 during the enrollment period of January 8, 2006 to January 5, 2007.

Tier 1 members hired prior to January 17, 1927 with 20 years of service are entitled to annual pension benefits equal to 50%, increasing for each year of service over 20 years, to a maximum of 66-2/3% of the average monthly rate of salary assigned to the ranks or positions held by the member during the three years immediately preceding the date of retirement. Tier 1 members hired on or after January 17, 1927 with 20 or more years of service are entitled to annual pension benefits equal to 40%, increasing for each year of service over 20 years, to a maximum of 66-2/3% of the average monthly rate of salary assigned to the ranks or positions held by the member during the three years immediately preceding the date of retirement. Tier 1 has no minimum age requirement and provides for unlimited post-employment cost-of-living adjustments (COLA) based on the Consumer Price Index (CPI). Tier 1 members who were active as of July 1, 1982, and who terminate their employment after July 1, 1982, are entitled to a refund of contributions plus Board approved interest if they do not qualify for a pension or if they waive their pension entitlements.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 1 - DESCRIPTION OF THE PLANS (Continued)

Pension Plan (Continued)

Tier 2 members with 20 or more years of service are entitled to annual pension benefits equal to 40% of their final compensation, increasing for each year of service over 20 years, to a maximum of 70% for 30 years. Tier 2 has no minimum age requirement and provides for unlimited post-employment COLAs based on the CPI. Tier 2 members who were active as of July 1, 1982, and who terminate their employment after July 1, 1982, are entitled to a refund of contributions plus Board approved interest if they do not qualify for a pension or if they waive their pension entitlements.

Tier 3 members must be at age 50 with 10 or more years of service to be entitled to a service pension. Annual pension benefits are equal to 20% of the monthly average of a member's salary during any 12 consecutive months of service as a Plan Member (one-year average compensation), increasing for each year of service over 10 years, to a maximum of 70% for 30 years. Tier 3 provides for post-employment COLAs based on the CPI to a maximum of 3% per year. The Los Angeles City Council (City Council) may grant an ad-hoc COLA no more than every three years, subject to certain conditions. Members who terminate their employment are entitled to a refund of contributions plus Board approved interest if they do not qualify for a pension or if they waive their pension entitlements.

Tier 4 members must have at least 20 years of service to be entitled to a service pension. There is no minimum age requirement. Annual pension benefits are equal to 40% of their one-year average compensation, increasing for each year of service over 20 years, to a maximum of 70% for 30 years. Tier 4 provides for post-employment COLAs based on the CPI to a maximum of 3% per year. The City Council may grant an ad-hoc COLA no more than every three years, subject to certain conditions. Members who terminate their employment before they are eligible for pension benefits do not receive a refund of contributions.

Tier 5 members must be age 50, with at least 20 years of service, to be entitled to a service pension. Annual pension benefits are equal to 50% of their one-year average compensation, increasing for each year of service over 20 years to a maximum of 90% for 33 years. Tier 5 provides for post-employment COLAs based on the CPI to a maximum of 3% per year. However, any increase in the CPI greater than 3% per year is placed into a COLA bank for use in years in which the increase in CPI is less than 3%. On July 1, 2008 and 2007, eligible Tier 5 pensioners, including Tier 5 pensioners in DROP, had an additional 0.1% and 0.5%, respectively, deposited in their COLA bank. The City Council may also grant a discretionary ad-hoc COLA no more than every three years, subject to certain conditions. Members who terminate their employment are entitled to a refund of their contributions plus Board approved interest if they do not qualify for a pension or if they waive their pension entitlements.

SINCE THE PLAN INCLUDES DETAILED PROVISIONS FOR EACH SITUATION, MEMBERS SHOULD REFER TO THE CITY CHARTER AND ADMINISTRATIVE CODE FOR MORE COMPLETE INFORMATION.

Health Subsidy Plan

Members of the System are entitled to post-employment health subsidy benefits under Sections 1330, 1428, 1518 and 1618 of the City Charter, Section 4.2018 of the Administrative Code, and related ordinances. Members who retire from the System with at least ten years of service are eligible for health subsidy benefits. For retirement effective dates prior to July 1, 1998, regular benefits began at age 60.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 1 - DESCRIPTION OF THE PLANS (Continued)

Health Subsidy Plan (Continued)

Temporary subsidies are available to certain groups at earlier ages. For retirement effective dates on or after July 1, 1998, regular benefits begin at age 55.

Administrative Code Section 4.1154 (e) provides that, on an annual basis beginning in 2006, the System's Board is authorized to make discretionary changes to the maximum monthly subsidy, so long as no increase exceeds the lesser of a 7% increase or the actuarial assumed rate for medical inflation for pre-65 health benefits established by the Board for the applicable fiscal year. Effective July 1, 2009, the maximum subsidy amount is \$958.52 per month. The maximum monthly subsidy for fiscal year 2009 was \$895.81. The System also reimburses Medicare Part B premiums for any pensioner receiving a subsidy and Medicare Parts A and B coverage.

Health subsidy benefits are available to members and their spouses/domestic partners on disability and service retirement. Effective January 1, 2000, qualified surviving spouses/domestic partners are eligible for health subsidy benefits.

The System began pre-funding the health subsidy benefits effective with the 1989-1990 plan year. Full funding was phased in over four years.

At June 30, 2010 and 2009, total net assets in the amounts of \$702,981,880 and \$596,582,725, respectively, were available for the Health Subsidy Plan. Effective July 1, 2008, actual employer contributions and benefit payments relating to health subsidy benefits are separately accounted to comply with Internal Revenue Code Section 401 (h).

Health Insurance Premium Reimbursement Program

Effective January 1, 2001, members of the System are entitled to post-employment health insurance premium reimbursements under Section 4.1163 of the Administrative Code.

Eligibility requirements for pensioners and qualified surviving spouses/domestic partners are as follows: The pensioner (whether living or deceased) must have at least ten years of sworn service and must meet minimum age requirements on the effective date of retirement. The pensioner or qualified surviving spouse/domestic partner must reside either outside California or in the State of California but not within a City-approved health plan zip code service area. They may not be enrolled in a City-approved plan.

The reimbursement paid is a percentage of the maximum subsidy for health care. The maximum monthly subsidy for fiscal years 2010 and 2009 were \$958.52 and \$895.81, respectively. For members with Medicare Parts A and B, a different subsidy maximum is used. The System also reimburses Medicare Part B premiums for any pensioner receiving a subsidy and Medicare Parts A and B coverage.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 1 - DESCRIPTION OF THE PLANS (Continued)

Dental Subsidy Plan

Effective January 1, 2002, members of the System are entitled to post-employment dental subsidy benefits under Section 4.1164 of the Administrative Code.

Members who retire from the System with at least 10 years of service, are age 55 years or older, and are enrolled in a City-approved dental plan, are eligible for dental subsidy benefits. Surviving spouses, domestic partners, and dependents are not covered by this subsidy.

The benefit paid is a percentage of a maximum subsidy for dental care based on the lower of the dental subsidy in effect for LACERS (civilian retirees) or active Safety Members. The maximum monthly subsidy amount was \$39.04 for the period January 1, 2008 through December 31, 2008, and \$36.16 for the period January 1, 2009 through December 31, 2010. In determining the dental subsidy, members receive 4% for each completed year of service, up to 100% of the subsidy.

Deferred Retirement Option Plan

Effective May 1, 2002, members of the System have the option to enroll in the Deferred Retirement Option Plan (DROP) under Section 4.2100 of the Administrative Code. Members of Tiers 2 and 4 who have at least 25 years of service, and members of Tiers 3 and 5 who have at least 25 years of service and who are at least age 50 are eligible for DROP.

Members who enroll continue to work and receive their active salary up to five years. Enrolled members continue to contribute to the System until they have completed the maximum number of years required for their Tier but cease to earn additional retirement service and pay credits. Monthly pension benefits that would have been paid to enrolled members are credited to their DROP accounts. DROP account balances earn interest at an annual rate of 5%.

Once the DROP participation period ends, enrolled members must terminate active employment. They then receive proceeds from their DROP account and a monthly benefit based on their service and salary at the beginning date of their DROP participation, plus applicable COLAs.

At June 30, 2010 and 2009, 1,089 and 1,024 pensioners, respectively, were enrolled in the DROP program, with total estimated values of the DROP accounts of approximately \$214,000,000 and \$203,000,000, respectively.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 1 - DESCRIPTION OF THE PLANS (Continued)

Membership

The components of the System's membership at June 30, 2010 and 2009 are as follows:

	<u>2010</u>	<u>2009</u>
Active Nonvested:		
Tier 1	--	--
Tier 2	--	--
Tier 3	5	10
Tier 4	218	250
Tier 5	8,733	9,074
	<u>8,956</u>	<u>9,334</u>
Active Vested:		
Tier 1	--	--
Tier 2	140	167
Tier 3	949	967
Tier 4	204	185
Tier 5	3,405	3,149
	<u>4,698</u>	<u>4,468</u>
Pensioners and Beneficiaries:		
Tier 1	749	809
Tier 2	8,909	9,080
Tier 3	443	427
Tier 4	160	149
Tier 5	2,087	1,862
	<u>12,348</u>	<u>12,327</u>
	<u>26,002</u>	<u>26,129</u>

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the System.

Financial Reporting

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, as outlined in the Governmental Accounting Standards Board (GASB).

Investments and Method Used to Value Investments

The System is authorized to make temporary investments in instruments rated A-1 by Standard & Poor's Corporation and P-1 by Moody's Commercial Paper Record. Temporary investments, consisting primarily of bankers' acceptances, commercial paper, certificates of deposit, pooled temporary investments, U.S. Treasury bills and repurchase agreements along with bonds, stocks and alternative investments are reported at fair value. Pooled temporary investments represent funds invested in a custodian-managed discretionary short-term investment fund. This fund invests in a variety of U.S. and foreign securities rated A1 or P-1, or equivalent quality as determined by the custodian.

Investments denominated in foreign currencies are translated to the U.S. dollar at the rate of exchange in effect at the System's year-end. Resulting gains or losses are included in the System's Statements of Changes in Plan Net Assets.

The category of alternative investments includes private equity and hedge funds. Private equity investments are comprised predominantly of limited partnerships that invest mainly in privately-owned companies. Hedge funds are pooled investment programs that invest in a wide variety of asset classes and use a wide variety of approaches to do so. The use of leverage and short selling is a common characteristic. The Fund invests in hedge funds using what are known as fund of funds. The Fund hires a manager skilled in the selection of hedge funds that then builds a diversified portfolio of individual hedge funds.

Investment transactions are accounted for on the date the securities are purchased or sold (trade date). Unsettled investment trades as of fiscal year-end are reported in the financial statements on the accrual basis. The corresponding proceeds due from sales are reported on the Statements of Plan Net Assets as receivables and labeled due from brokers, and amounts payable for purchases are reported as liabilities and labeled due to brokers. Dividend income recorded on ex-dividend date and interest income are accrued as earned.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments and Method Used to Value Investments (Continued)

Investments are carried at fair value. The stated market value of securities investments is generally based on published market prices or quotations from major investment dealers. Investments for which market quotations are not readily available are valued at their fair value. The fair values of private equity investments are estimated by the General Partners based on consideration of various factors, including current net asset valuations of underlying investments in limited partnerships, the financial statements of investee limited partnerships prepared in accordance with accounting principles generally accepted in the United States of America, and other financial information provided by the General Partners of investee limited partnerships. Hedge Fund of Fund investments are valued by the fund manager based upon the information it receives from individual hedge fund managers that it has invested the money with. Real estate investments are recorded in the financial statements under the equity method and are carried at fair value as determined by an annual external appraisal. The fair values of real estate investment funds are provided by the individual real estate fund managers.

Cash

Cash consists primarily of an undivided interest in the cash held by the Treasurer of the City of Los Angeles. These monies are pooled with the monies of other City agencies and invested by the City Treasurer's office.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting years. Actual results could differ from those estimates.

Adoption of New Accounting Guidance

GASB Statement No 53, "Accounting and Financial Reporting for Derivative Instruments," (GASB No. 53) (issued in June 2008) establishes accounting guidance to address the recognition, measurement, and disclosure of information regarding derivative instruments. The System has adopted the GASB No. 53 in the fiscal year 2009-10. The adoption has no impact on the System's financial statements except for additional disclosure.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 3 - FUNDING POLICY AND CONTRIBUTION INFORMATION

As a condition of participation, members are required to contribute a percentage of their salaries to the System. Tier 1 members were required by the City Charter to contribute 6% of salary. The System's actuary recommended that Tier 2 members contribute 1% in addition to the 6% rate provided in the City Charter, for a total of 7% of salary. Tiers 3 and 4 members are required to contribute 8% of salary. Tier 5 members are required to contribute 9% of salary. However, the City shall pay 1% of the Tier 5 required contribution rate contingent on the System remaining at least 100% actuarially funded for pension benefits. Since July 1, 2006, Tier 5 members have been required to contribute 9% of salary because the System has remained less than 100% actuarially funded for pension benefits as determined by the System's actuary.

The City Charter specifies that the City will make the following contributions each year:

- A. An amount equal to the City's share of defined entry-age normal costs.
- B. For members of Tiers 1 and 2, a dollar amount or percentage necessary to amortize the "unfunded liability" of the System over a 70-year period, beginning with the fiscal year commencing July 1, 1967. Under Tiers 3, 4 and 5, any "unfunded liability" resulting from plan amendments shall be amortized over a 30-year period, and actuarial experience gains and losses shall be amortized over a 15-year period.
- C. An amount to provide for Health Subsidy Plan.

Accordingly, the City's contributions as determined by the System's actuary for items A, B, and C above, net of early payment discount, for the fiscal years ended June 30, 2010 and 2009 to be as follows (\$ in millions):

	Fiscal Year Ended June 30, 2010					Harbor
	Fire and Police					Police
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 5
Entry-Age Normal Cost Contribution	N/A	23.32%	17.80%	16.21%	19.44%	19.72%
Amortization of Unfunded Liability*	\$18.2	\$(30.9)	\$22.1	\$9.6	\$229.9	\$1.6
Health Subsidy Plan*	\$ 2.0	\$39.2	\$ 7.2	\$3.6	\$ 54.2	\$0.4
	Fiscal Year Ended June 30, 2009					Harbor
	Fire and Police					Police
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 5
Entry-Age Normal Cost Contribution	N/A	21.98%	17.26%	15.47%	18.90%	19.49%
Amortization of Unfunded Liability*	\$18.8	\$(18.9)	\$20.7	\$8.3	\$208.5	\$1.3
Health Subsidy Plan*	\$ 1.7	\$34.9	\$ 6.1	\$3.0	\$ 42.2	\$0.2

*Stated as required dollar amount.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 3 - FUNDING POLICY AND CONTRIBUTION INFORMATION (Continued)

During fiscal year 2010, total contributions of \$463,645,144 (\$357,165,140 from the employer and \$106,480,004 from the members) were made, with respect to the Pension Plan and Health Subsidy Plan, in accordance with actuarially determined contribution requirements determined through an actuarial valuation performed at June 30, 2008. For the Pension Plan, fiscal year 2010 employer contributions included \$244.0 million for normal cost and \$6.5 million for unfunded supplemental present value annual amount. For the Health Subsidy Plan, fiscal year 2010 employer contributions consisted of \$44.0 million for normal cost and \$62.6 million for unfunded actuarial accrued liability annual amount.

During fiscal year 2009, total contributions of \$430,562,286 (\$326,876,839 from the employer and \$103,685,447 from the members) were made, with respect to the Pension Plan and Health Subsidy Plan, in accordance with actuarially determined contribution requirements determined through an actuarial valuation performed at June 30, 2007. For the Pension Plan, fiscal year 2009 employer contributions included \$234.0 million for normal cost and \$4.7 million for unfunded supplemental present value annual amount. For the Health Subsidy Plan, fiscal year 2009 employer contributions consisted of \$40.2 million for normal cost and \$47.9 million for unfunded actuarial accrued liability annual amount.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 4 – FUNDED STATUS AND FUNDING PROGRESS

The System engages an actuarial firm to conduct annual actuarial valuations of the Pension Plan and Health Subsidy Plan to monitor the System’s funding status and funding integrity.

Pension Plan

The June 30, 2010 and 2009 annual valuations determined the funding status to be 91.6% and 96.2%, respectively. If the deferred losses were recognized immediately in the valuation value of assets, the funded percentage would decrease from 91.6% to 74.3%.

The funded status of the Pension Plan as of June 30, 2010, the most recent actuarial valuation date is as follows (\$ in thousands):

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b) - (a)) / (c)
\$14,219,581	\$15,520,625	\$1,301,044	91.6%	\$1,356,986	95.9%

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to financial statements, present multi-year trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Additional information as of the latest actuarial valuation is as follows:

Valuation Date	June 30, 2010
Actuarial Cost Method	Entry Age Normal Cost Method
Amortization Method	For Tier 1, level dollar amortization is used ending on June 30, 2037. For Tier 2, level percent of payroll amortization is used ending on June 30, 2037 as a percent of total valuation payroll. Actuarial losses are amortized over the shorter of 15 years or the remaining amortization period ending June 30, 2037. For other Tiers, level percent of payroll with multiple layers. Actuarial gains/losses are amortized over 15 years (21 and 17 years for gains/losses emerging at the June 30, 2007 and June 30, 2008 valuations, respectively). Plan and assumption changes are amortized over 30 years.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 4 – FUNDED STATUS AND FUNDING PROGRESS (Continued)

Pension Plan (Continued)

Asset Valuation Method	Market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized over a five-year period. Unrecognized return established after July 1, 2008 is recognized over a seven-year period. The actuarial value of assets is further adjusted, if necessary, to be within 40% of the market value of assets.
Actuarial Assumptions:	
Investment Return Rate	7.75%
Inflation Rate	3.50%
Real Across-the-board Salary Increase	0.75%
Projected Salary Increase	Ranges from 4.90% to 10.09% based on age.
Cost of Living Adjustments	3.50% of Tiers 1 and 2 retirement income and 3.00% of Tiers 3, 4, and 5 retirement income.
Mortality Rates:	
Healthy	RP-2000 Combined Healthy Mortality Table (separate for males and females) set back two years for members. RP-2000 Combined Health Mortality Table (separate for males and females) for beneficiaries.
Disabled	RP-2000 Combined Health Mortality Table (separate for males and females) set forward one year.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 4 – FUNDED STATUS AND FUNDING PROGRESS (Continued)

Health Subsidy Plan

The June 30, 2010 and 2009 annual valuations determined the funding status to be 32.2% and 39.7%, respectively. If the deferred losses were recognized immediately in the valuation value of assets, the funded percentage would decrease from 32.2% to 26.13%.

The funded status of the Health Subsidy Plan as of June 30, 2010, the most recent actuarial valuation date is as follows (\$ in thousands):

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b) - (a)) / (c)
\$ 817,276	\$ 2,537,825	\$1,720,549	32.2%	\$ 1,356,986	126.8%

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to financial statements, present multi-year trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Additional information as of the latest actuarial valuation is as follows:

Valuation Date	June 30, 2010
Actuarial Cost Method	Entry Age Normal, Level Percent of Pay
Amortization Method	30 years closed, level percent of pay (with the exception of Tier 1 that is amortized as a level dollar amount)
Remaining Amortization Period	26 years as of June 30, 2010
Asset Valuation Method	Market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized over a five-year period. Unrecognized return established after July 1, 2008 is recognized over a seven-year period. The actuarial value of assets is further adjusted, if necessary, to be within 40% of the market value of assets.

Actuarial Assumptions:

Discount rate	7.75%
Inflation rate	3.50%
Across-the-board pay increase	0.75%
Projected Salary Increase	4.25%

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 4 – FUNDED STATUS AND FUNDING PROGRESS (Continued)

Health Subsidy Plan (Continued)

Health care cost trend rate (To calculate following year's premium):

Medical	10% in 2010-2011, 2011-2012 and 2012-2013, then decreasing by 0.5% for each year for ten years until it reaches an ultimate rate of 5%.
Dental	5%
Medical Part B Premium	The 2011-2012 and all subsequent fiscal year premiums are assumed to be 5% greater than the prior year premium.
Medical Subsidy Trend	For all non-Medicare retirees, increase at lesser of 7% or medical trend. For Medicare retirees with single party premium, increase with medical trend. For Medicare retirees with 2-Party premium less than or equal to the maximum subsidy as of July 1, 2010 (e.g. Fire Medical), increase with medical trend. For Medicare retirees with 2-Party premium greater than the maximum subsidy as of July 1, 2010 (e.g. Police Blue Cross), increase with lesser of 7% or medical trend.

The following assumptions were adopted by the System's Board based on the actuarial experience study as of June 30, 2007 and the economic assumptions study as of June 30, 2010:

Data	Detailed census data and the System's financial data for post employment benefits were provided by the System.
Actuarial Cost Method	Entry age normal, level percent of pay.
Administrative Expenses	No administrative expenses were valued separately from the claim costs.
Spouse Age Difference	Husbands are assumed to be 4 years older than wives.

Participation	Service Range (Years)	Assumption for Future Retirees Under 65 (Percentage)	Assumption for Future Retirees Over 65 (Percentage)
	10-14	45	80
	15-19	60	85
	20-24	70	90
	25 and over	95	95

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 4 – FUNDED STATUS AND FUNDING PROGRESS (Continued)

Health Subsidy Plan (Continued)

Medicare Coverage	100% of future retirees are assumed to elect Medicare Parts A and B.
Dental Coverage	75% of future retirees are assumed to elect dental coverage.
Spousal Coverage	Of future retirees receiving a medical subsidy, 80% are assumed to elect coverage for married and surviving spouses or domestic partners. For those retired on valuation date, spousal coverage is based on census data.
Implicit Subsidy	No implicit subsidy exists since retiree medical premiums are underwritten separately from active premiums.

Other actuarial assumptions on mortality rates, termination rates, retirement rates, net investment return, and future benefit accruals are the same as for pension plan benefits.

The per capita cost assumptions were based on premium, subsidy, and census data provided by the System and are summarized as follows:

For Participants under Age 65:

<u>Plan</u>	Assumed Election Percentage	<u>Maximum Subsidies</u>		
		<u>Single</u>	<u>Married</u>	<u>Surviving Spouse</u>
Fire Medical	85	\$1,025.62	\$1,025.62	\$562.36
Fire Kaiser	15	1,025.62	1,025.62	562.36
Blue Cross PPO	65	1,025.62	1,025.62	562.36
California Care	20	1,025.62	1,025.62	562.36
Police Kaiser	15	1,025.62	1,025.62	562.36
Dental	75	36.16	36.16	0.00

For Participants Age 65 and Over:

<u>Plan</u>	Assumed Election Percentage	<u>Maximum Subsidies</u>		
		<u>Single</u>	<u>Married</u>	<u>Surviving Spouse</u>
Fire Medical	90	\$440.09	\$714.08	\$440.09
Fire Kaiser	10	440.09	698.94	440.09
Blue Cross PPO	75	440.09	808.57	440.09
California Care	10	440.09	729.25	440.09
Police Kaiser	15	440.09	447.91	440.09
Dental	75	36.16	36.16	0.00
Medicare B	100	110.50	110.50	0.00

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 5 - SECURITIES LENDING

The System has entered into various short-term arrangements with its custodian, whereby investments are loaned to various brokers, as selected by the custodian. The lending arrangements are collateralized by cash, letters of credit and marketable securities, held on the System's behalf by the custodian. These agreements provide for the return of the investments and for a payment of: a) a fee when the collateral is marketable securities or letters of credit, or b) interest earned when the collateral is cash on deposit.

The City Charter permits the System to use investments of the System to enter into securities lending transactions - loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future. Upon direction of the Board, the custodian may loan securities to brokers or dealers or other borrowers upon such terms and conditions, as it deems advisable. Collateral for the securities on loan will be maintained at a level of at least 102 percent of their fair value plus any accrued interest for U.S. securities lending and 105 percent of the fair value plus any accrued interest for non-U.S. securities lending. At year-end, the System has no credit risk exposure to borrowers because the amounts the System owes the borrowers exceed the amounts the borrowers owe the System.

The borrower has all incidents of ownership with respect to borrowed securities and collateral including the right to vote and transfer or loan borrowed securities to others. The System is entitled to receive all distributions, which are made by the issuer of the borrowed securities, directly from the borrower. Under the agreement, the custodian will indemnify the System as a result of the custodian's failure to: (1) make a reasonable determination of the creditworthiness of a potential borrower before lending and, during the term of the loan or loans, the borrower files a petition of bankruptcy or similar action, (2) demand adequate collateral, or (3) otherwise maintain the securities lending program in compliance with the Federal Financial Institutions Examinations Council Supervisory Policy on Securities Lending.

These agreements provide the return of the securities and revenue determined by the type of collateral received (from which the custodian's fee is deducted). The securities on loan to brokers are shown at their fair value on the System's plan net assets.

As required by GASB, cash received as collateral on securities lending transactions is reported as assets, and the liabilities from these transactions are reported in the Statements of Plan Net Assets. The System cannot pledge or sell non-cash collateral unless the borrower defaults.

As of June 30, 2010 and 2009, the fair value of securities lent were \$492,575,205 and \$413,261,139, respectively and the fair value of collateral received were \$519,350,492 and \$424,587,573, respectively. Of the \$519,350,492 collateral received as of June 30, 2010, there was no cash collateral reported at the end of the fiscal year and \$519,350,492 represented the fair value of the non-cash collateral; and of the \$424,587,573 collateral received as of June 30, 2009, \$273,474,449 was cash collateral and \$151,113,124 represented the fair value of non-cash collateral. Non-cash collateral, which the system does not have the ability to pledge or sell unless the borrower defaults, is not reported in the Statements of Plan Net Assets.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 5 - SECURITIES LENDING (Continued)

The following represents the balances relating to the security lending transactions as of June 30, 2010 and 2009.

Fair Value of collateral received for loaned securities as of June 30, 2010:

Securities Lent	Cash	Non-Cash	Total Collateral Securities
U. S. Government and Agency Securities	\$ --	\$ 51,738,156	\$ 51,738,156
Domestic Corporate Fixed Income Securities	--	2,399,749	2,399,749
International Stocks	--	<u>465,212,587</u>	<u>465,212,587</u>
	<u>\$ --</u>	<u>\$519,350,492</u>	<u>\$ 519,350,492</u>

Fair value of loaned securities as of June 30, 2010:

Securities Lent	Cash	Non-Cash	Total Fair Value of Underlying Securities
U. S. Government and Agency Securities	\$ --	\$50,193,707	\$ 50,193,707
Domestic Corporate Fixed Income Securities	--	2,337,870	2,337,870
International Stocks	--	<u>440,043,628</u>	<u>440,043,628</u>
	<u>\$ --</u>	<u>\$492,575,205</u>	<u>\$ 492,575,205</u>

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 5 - SECURITIES LENDING (Continued)

Fair Value of collateral received for loaned securities as of June 30, 2009:

<u>Securities Lent</u>	<u>Cash</u>	<u>Non-Cash</u>	<u>Total Collateral Securities</u>
U. S. Government and Agency Securities	\$ 271,571,906	\$ 98,215,510	\$ 369,787,416
Domestic Corporate Fixed Income Securities	1,902,543	4,190,437	6,092,980
International Stocks	<u>--</u>	<u>48,707,177</u>	<u>48,707,177</u>
	<u>\$ 273,474,449</u>	<u>\$151,113,124</u>	<u>\$ 424,587,573</u>

Fair value of loaned securities as of June 30, 2009:

<u>Securities Lent</u>	<u>Cash</u>	<u>Non-Cash</u>	<u>Total Fair Value of Underlying Securities</u>
U. S. Government and Agency Securities	\$ 265,844,994	\$ 95,501,696	\$ 361,346,690
Domestic Corporate Fixed Income Securities	1,854,437	4,093,126	5,947,563
International Stocks	<u>--</u>	<u>45,966,886</u>	<u>45,966,886</u>
	<u>\$ 267,699,431</u>	<u>\$145,561,708</u>	<u>\$ 413,261,139</u>

For the fiscal years ended June 30, 2010 and 2009, securities lending income amounted to \$4,463,338 and \$4,855,145, respectively; while securities lending expenses amounted to \$681,192 and \$1,500,545, respectively.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS

The Board is responsible for adopting an investment policy using the "prudent person standard" per Article XI, Section 1106 (c) of the City Charter. Investments are made with care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person, acting in a like capacity and familiar with such matters, would use in the conduct of an enterprise of a like character and with like aims.

The System considers investments purchased with a maturity of 12 months or less to be temporary investments. At June 30, 2010, cash and temporary investments consisted of \$5,299,376 cash held by the City Treasurer's office and \$382,696,670 in collective short-term investment funds (STIF). At June 30, 2009, cash and temporary investments consisted of \$1,274,687 cash held by the City Treasurer's office and \$338,300,103 in collective short-term investment funds (STIF). Cash held by the City Treasurer's office is pooled with funds of other City agencies and is not individually identifiable.

Credit Risk

Credit risk is the risk that an issuer or a counter party to an investment will not fulfill its obligations. The System seeks to maintain a diversified portfolio of fixed income securities in order to obtain the highest total return at an acceptable level of risk within this asset class.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS (Continued)

Credit Risk (Continued)

As of June 30, 2010, the quality ratings of the System's fixed income investments in U.S. Government obligations, domestic corporate and foreign bonds are as follows:

<u>Quality Rating</u>	<u>Fair Value</u>	<u>Percentage</u>
AAA	\$ 1,039,422,846	38.60%
AA	76,747,762	2.85%
A	202,777,131	7.53%
BBB	218,453,797	8.11%
BB	251,564,388	9.34%
B	201,379,029	7.48%
CCC	47,998,610	1.78%
CC	7,291,384	0.27%
C	896,506	0.04%
Not Rated	<u>646,296,040</u>	<u>24.00%</u>
Subtotal	2,692,827,493	<u>100.00%</u>
U. S. Government Issued or Guaranteed Securities	<u>287,644,970</u>	
Total Fixed Income Investments	<u>\$ 2,980,472,463</u>	

As of June 30, 2009, the quality ratings of the System's fixed income investments in U.S. Government obligations, domestic corporate and foreign bonds are as follows:

<u>Quality Rating</u>	<u>Fair Value</u>	<u>Percentage</u>
AAA	\$ 793,472,617	31.44%
AA	73,064,485	2.90%
A	194,195,751	7.69%
BBB	273,826,257	10.85%
BB	198,418,962	7.86%
B	126,736,103	5.02%
CCC	74,434,470	2.95%
CC	37,670,531	1.49%
C	2,908,043	0.12%
Not Rated	<u>749,151,052</u>	<u>29.68%</u>
Subtotal	2,523,878,271	<u>100.00%</u>
U. S. Government Issued or Guaranteed Securities	<u>208,508,446</u>	
Total Fixed Income Investments	<u>\$ 2,732,386,717</u>	

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS (Continued)

Custodial Credit Risk

For deposits, custodial credit risk is the risk that, in the event of a bank failure, the System's deposits and collateral securities in the possession of an outside party would not be recoverable. Deposits are exposed if they are not insured or are not collateralized. As of June 30, 2010 and 2009, the System's exposure to custodial credit risk comprised of foreign currencies held outside the custodial bank amounted to \$16,820,020 and \$7,649,432, respectively.

For investment securities, custodial credit risk is the risk that, in the event of the failure of the counter party, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if they are not insured, or are not registered in the System's name, and held by the counter party. As of June 30, 2010 and 2009, the System's investments in publicly traded stocks and bonds were not exposed to custodial risk since they are all held by the custodian and are registered in the System's name. As of June 30, 2010 and 2009, the System's investments in hedge fund of funds of \$560,841,800 and \$519,863,012, private equity of \$835,126,943 and \$599,110,939, and commingled real estate funds of \$399,362,406 and \$360,537,284, were exposed to custodial credit risk, respectively.

Concentration of Credit Risk

Concentration of credit risk exists when the System has investments in a single issuer totaling 5% or more of the total investment portfolio. As of June 30, 2010 and 2009, the System's investment portfolio contained no such concentrations. Securities issued or guaranteed by the U.S. Government are exempt from this limitation.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS (Continued)

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. One of the ways the System manages its exposure to interest rate risk is by requiring a fixed income investment manager to maintain the effective duration of their portfolio within a specified range of (1) the Lehman Brothers Aggregate Index for core fixed income investments, (2) the Lehman Brothers Long Term Government/Corporate Index for long duration investments, and (3) the First Boston High Yield Index for high yield investments. The longer the duration, the greater the sensitivity to interest rate changes. Information about the sensitivity of the System's investments to interest rate fluctuations is provided in the following table that shows the weighted average effective duration of the System's fixed income investments by investment type.

Fiscal Year 2010

Investment Type	Fair Value	Weighted Average Maturity (in Years)
Asset Backed Securities	\$ 57,367,884	7.95
Commercial Mortgages	53,301,499	33.26
Corporate Bonds	1,004,401,482	26.29
Government Agencies Bonds	53,269,857	3.40
Government Bonds	411,856,165	12.44
Government Mortgage Backed Securities	185,976,331	17.93
Index Linked Government Bonds	618,563,309	9.08
Non-Government Backed Collateralized Mortgage Obligations	18,560,389	20.71
Bond Index Fund*	<u>577,175,547</u>	N/A
Total Fixed Income Investments	<u>\$ 2,980,472,463</u>	

Fiscal Year 2009

Investment Type	Fair Value	Weighted Average Maturity (in Years)
Asset Backed Securities	\$ 19,358,160	15.03
Commercial Mortgages	71,238,942	32.98
Corporate Bonds	1,069,091,499	20.90
Government Agencies Bonds	45,339,179	8.79
Government Bonds	209,261,271	10.99
Government Mortgage Backed Securities	112,885,579	25.78
Index Linked Government Bonds	599,253,750	9.80
Non-Government Backed Collateralized Mortgage Obligations	10,925,646	18.61
Bond Index Fund*	<u>595,032,691</u>	N/A
Total Fixed Income Investments	<u>\$ 2,732,386,717</u>	

* Shares are in commingled fixed income funds.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS (Continued)

Investments that are highly sensitive to interest rate risk are as follows:

Fiscal Year 2010

Investment Type	Fair Value
Asset Backed Securities	\$ 57,367,884
Commercial Mortgages	53,301,499
Government Agencies Bonds	53,269,857
Government Mortgage Backed Securities	185,976,331
Index Linked Government Bonds	618,563,309
Non-Government Backed Collateralized Mortgage Obligations	18,560,389
	\$ 987,039,269

Fiscal Year 2009

Investment Type	Fair Value
Asset Backed Securities	\$ 19,358,160
Commercial Mortgages	71,238,942
Government Agencies Bonds	45,339,179
Government Mortgage Backed Securities	112,885,579
Index Linked Government Bonds	599,253,750
Non-Government Backed Collateralized Mortgage Obligations	10,925,646
	\$ 859,001,256

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS (Continued)

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair values of deposits or investments. The System's asset allocation policy sets a target of 18% of the total portfolio for non-U.S. investments in equities. The majority of the System's currency exposure comes from its holdings of foreign stocks.

The System's foreign investment holdings, including foreign currencies in temporary investments as of June 30, 2010 are as follows:

<u>Foreign Currency Type</u>	<u>Fair Value</u>
Australian Dollar	\$ 40,970,220
Brazilian Real	54,934,742
British Pound Sterling	288,704,775
Canadian Dollar	53,090,873
Chilean Peso	1,482,826
Czech Koruna	4,642,175
Danish Krone	13,232,876
Egyptian Pound	342,803
Euro	525,280,946
Hong Kong Dollar	94,507,295
Hungarian Forint	2,410,474
Indian Rupee	21,796,234
Indonesian Rupiah	24,197,346
Japanese Yen	371,614,083
Malaysian Ringgit	9,923,171
Mexican Peso	19,640,446
New Taiwan Dollar	38,654,595
New Zealand Dollar	3,404,882
Norwegian Krone	8,981,240
Philippine Peso	1,652,585
Polish Zloty	10,785,474
Singapore Dollar	12,456,415
South African Rand	26,716,510
South Korean Won	67,716,883
Swedish Krona	43,471,411
Swiss Franc	131,947,672
Thai Baht	4,101,379
Turkish Lira	9,683,242
	<u>\$ 1,886,343,573</u>

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 6 - CASH, TEMPORARY INVESTMENTS AND OTHER INVESTMENTS (Continued)

The System's foreign investment holdings, including foreign currencies in temporary investments as of June 30, 2009 are as follows:

<u>Foreign Currency Type</u>	<u>Fair Value</u>
Australian Dollar	\$ 45,246,549
Brazilian Real	41,398,983
British Pound Sterling	305,048,094
Canadian Dollar	46,935,512
Chilean Peso	573,575
Czech Koruna	6,809,043
Danish Krone	16,172,145
Euro	568,983,223
Hong Kong Dollar	112,622,255
Hungarian Forint	6,052,510
Indian Rupee	2,459,421
Indonesian Rupiah	9,287,284
Japanese Yen	400,203,826
Malaysian Ringgit	2,543,656
Mexican Peso	4,856,079
New Israeli Shekel	1,132,952
New Taiwan Dollar	32,844,433
New Zealand Dollar	4,300,224
Norwegian Krone	9,001,768
Philippine Peso	424,008
Polish Zloty	2,650,059
Singapore Dollar	22,944,885
South African Rand	16,739,922
South Korean Won	50,682,472
Swedish Krona	35,685,318
Swiss Franc	125,987,185
Thai Baht	2,684,769
Turkish Lira	<u>4,004,450</u>
	<u>\$ 1,878,274,600</u>

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 7 - DERIVATIVE INSTRUMENTS

The fair value balances and notional amounts of derivative instruments outstanding at June 30, 2010, classified by type, and the changes in fair value of such derivative instruments for the year then ended as reported in the 2010 financial statements are as follows (\$ in thousands):

Type	Changes in Fair Value		Fair Value at June 30, 2010		Notional Amount
	Classification	Amount	Classification	Amount	
Investment Derivatives:					
Futures – Shorts	Investment Income	\$ --	Investment	\$ --	\$ 21,837
Futures – Longs	Realized Gain	337	Investment	--	6,467
Forwards	Unrealized Gain	1,452	Investment	97	--
	Realized Gain	3,498			
Rights/Warrants	Unrealized Loss	3,139	Investment	81	--
	Realized Gain	5,880			

The System, through its outside investment managers, enters into futures and forward foreign currency contracts to manage portfolio risk or use them as substitutes for owning securities. Forward contracts are subject to credit risk if the counterparties to the contracts are unable to meet the terms of the contract. Futures contracts have little credit risk, as organized exchanges are the guarantors. Due to the level of risk associated with derivative investments, it is reasonably possible that changes in the values of these investments will occur in the near term and that such changes could materially affect the amount reported in the financial statements.

At June 30, 2010, the System held futures-shorts with a notional value of \$21,837,200 and futures-longs with the notional value of \$6,467,091 with a realized gain of \$336,910 for the fiscal year. The System held forwards with a fair value of \$96,662 and rights and warrants with a fair value of \$80,655. Earnings of \$4,949,436 and \$2,740,613 were reported for forwards and rights/warrants, respectively for the fiscal year.

At June 30, 2009, the System had notional value of \$8,744,541 exposure in futures and forward contracts in foreign currency exchange transactions with an unrealized gain of \$76,912. At June 30, 2009, the System held other futures and forward contracts with a notional value of \$19,412,977 with an unrealized loss of \$376.

The fair value values of the futures that are traded on various exchanges are determined by the price on that exchange. Fair values for the currency forward contracts are determined by the exchange rate of the reference currency on the last day of the reporting period.

NOTE 8 - MORTGAGES PAYABLE

Mortgages are secured by real estate. For fiscal year 2010, interest rates range from 4.59% to 7.5% per annum. Monthly principal and interest payments range from \$47,790 to \$1,085,055. For fiscal year 2009, interest rates range from 4.59% to 7.5% per annum. Monthly principal and interest payments range from \$52,100 to \$1,111,347.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
 NOTES TO FINANCIAL STATEMENTS
 JUNE 30, 2010 AND 2009

NOTE 8 - MORTGAGES PAYABLE (Continued)

The mortgages mature from June 2011 to June 2031. Principal and interest payments due under such mortgages are as follows for the years ending June 30:

<u>Year Ending</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2011	\$ 49,501,926	\$ 15,862,329	\$ 65,364,255
2012	1,638,288	13,450,544	15,088,832
2013	26,760,255	12,044,979	38,805,234
2014	21,594,062	11,370,160	32,964,222
2015	84,886,877	6,851,565	91,738,442
2016 through 2020	62,953,638	17,695,967	80,649,605
2021 through 2025	20,935,770	4,621,971	25,557,741
2026 through 2030	4,632,950	1,053,212	5,686,162
2031	<u>1,101,707</u>	<u>35,525</u>	<u>1,137,232</u>
	<u>\$ 274,005,473</u>	<u>\$ 82,986,252</u>	<u>\$ 356,991,725</u>

NOTE 9 - OPERATING LEASE

The System leases office space under an operating lease that expires on April 14, 2012. The annual lease payments for the fiscal years ended June 30, 2010 and 2009, were \$879,238 and \$879,568, respectively.

The minimum lease commitments for future fiscal years are as follows:

Year Ended June 30	
2011	\$ 897,000
2012	<u>980,000</u>
	<u>\$ 1,877,000</u>

NOTE 10 - CONTINGENCIES

Termination Rights

All members who were active on or after July 1, 1982 have a vested right to their past contributions and accrued interest in the event of their termination prior to retirement, except Tier 4 members. The dollar amount of contributions and interest subject to this right were \$1,352,236,494 and \$1,288,386,084 as of June 30, 2010 and 2009, respectively.

The Charter and the Administrative Code of the City of Los Angeles provide that member contributions as of June 30 and December 31 of each year earn interest at a rate based on investment earnings, exclusive of gains and losses on principal resulting from sales of securities.

CITY OF LOS ANGELES FIRE AND POLICE PENSION SYSTEM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010 AND 2009

NOTE 10 – CONTINGENCIES (Continued)

Investment Commitment

The System has commitments to contribute capital for real estate and alternative investments in the aggregate amount of approximately \$2,804,779,198 and \$1,125,550,000 at June 30, 2010 and 2009, respectively.

NOTE 11 - DONATIONS

From 1999 to 2002, the System received donations of non-voting common stock of non-public corporations, pursuant to repurchase agreements, between the System and the donors, structured entirely by the donors' tax advisers. Under the terms of the agreements, the System, although the owner of the donated common stock, acknowledged that: the non-voting common shares have not been registered under the Federal Securities Act of 1933 or qualified under the California Corporate Securities Law of 1968; that no public market exists with respect to the non-voting common shares; and, that the common shares are subject to a right of first refusal prohibiting the System from selling or otherwise disposing of any common shares without first offering to sell them to the donor. The shares are recorded at carry and market values of zero for the following reasons: (1) there is no public market for the shares, (2) the System does not have the right to sell or otherwise dispose of the shares until the agreed upon future date, and (3) the shares were received as a donation for no consideration. Donation income is only recorded if cash dividends are received from the stock while in the possession of the System or when the stock is sold.

As previously reported in fiscal year ending June 30, 2005, the System has been informed that the Internal Revenue Service is disputing the tax treatment claimed by the donors in connection with these donations of stock. There have been no allegations of inappropriate activity by the System. The last donation of private equity accepted by the System was in 2002. The System has sold or returned the majority of donation of private equity since August 2005. The System has received the following income from these donations: \$2,685,000 in 2002; \$2,918,066 in 2003; \$14,402,308 in 2004; \$7,791,262 in 2005; none in 2006; \$864,281 in 2007; \$67,568 in 2008; \$50,676 in 2009; and no dividends were received in 2010.

NOTE 12 - RISKS AND UNCERTAINTIES

The System invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Plan Net Assets.

**CITY OF LOS ANGELES
FIRE AND POLICE PENSION SYSTEM
REQUIRED SUPPLEMENTARY INFORMATION**

CITY OF LOS ANGELES
FIRE AND POLICE PENSION SYSTEM

SCHEDULE 1A

SCHEDULE OF FUNDING PROGRESS – PENSION PLAN
(UNAUDITED)

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability	UAAL	Funded Ratio	Total System Payroll	UAAL As a % of Payroll
June 30, 2005	\$ 11,634,113,683	\$ 12,357,524,467	\$ 723,410,784	94.1%	\$ 1,037,444,701	69.7%
June 30, 2006	12,121,402,902	12,811,383,737	689,980,835	94.6%	1,092,814,844	63.1%
June 30, 2007	13,215,668,458	13,324,089,628	108,421,170	99.2%	1,135,591,951	9.5%
June 30, 2008	14,153,296,122	14,279,115,742	125,819,620	99.1%	1,206,589,277	10.4%
June 30, 2009	14,256,610,416	14,817,145,691	560,535,275	96.2%	1,357,248,936	41.3%
June 30, 2010	14,219,580,662	15,520,624,313	1,301,043,651	91.6%	1,356,986,475	95.9%

SCHEDULE 1B

SCHEDULE OF FUNDING PROGRESS – HEALTH SUBSIDY PLAN
(UNAUDITED)

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability	UAAL	Funded Ratio	Total System Payroll	UAAL As a % of Payroll
June 30, 2005	\$ 597,199,108	\$ 1,257,504,654	\$ 660,305,546	47.5%	\$ 1,037,444,701	63.6%
June 30, 2006	613,782,166	1,631,187,439	1,017,405,273	37.6%	1,092,814,844	93.1%
June 30, 2007	687,096,380	1,656,653,149	969,556,769	41.5%	1,135,591,951	85.4%
June 30, 2008	767,647,562	1,836,840,337	1,069,192,775	41.8%	1,206,589,277	88.6%
June 30, 2009	809,676,978	2,038,658,698	1,228,981,720	39.7%	1,357,248,936	90.5%
June 30, 2010	817,275,977	2,537,825,016	1,720,549,039	32.2%	1,356,986,475	126.8%

See accompanying independent auditor's report.

CITY OF LOS ANGELES
FIRE AND POLICE PENSION SYSTEM

SCHEDULE 2A

SCHEDULE OF EMPLOYER CONTRIBUTIONS – PENSION PLAN
(UNAUDITED)

<u>Fiscal Years Ending</u>	<u>Annual Required Contribution</u>	<u>Actual Contributions</u>	<u>Percent Contributed</u>
2005	\$ 135,853,688	\$ 135,853,688	100.00%
2006	143,945,802	143,945,802	100.00%
2007	224,946,082	224,946,082	100.00%
2008 ⁽¹⁾	261,635,491	261,635,491	100.00%
2009	238,697,929	238,697,929	100.00%
2010	250,516,858	250,516,858	100.00%

(1) Figures include amounts transferred and contributed during the fiscal year that were related to the transfer of certain Harbor port police members from the Los Angeles City Employees' Retirement System (LACERS).

SCHEDULE 2B

SCHEDULE OF EMPLOYER CONTRIBUTIONS – HEALTH SUBSIDY PLAN
(UNAUDITED)

<u>Fiscal Years Ending</u>	<u>Annual Required Contribution</u>	<u>Actual Contributions</u>	<u>Percent Contributed</u>
2005	\$ 31,541,933 ⁽¹⁾	\$ 31,541,933	100.00%
2006	31,413,281 ⁽¹⁾	31,413,281	100.00%
2007	55,162,681 ⁽¹⁾	55,162,681	100.00%
2008	98,033,338 ⁽²⁾	78,257,328	79.83%
2009	98,444,833 ⁽³⁾	88,178,910	89.57%
2010	106,648,282	106,648,282	100.00%

(1) Payable at the beginning of the year. For years 2007 and prior, Annual Required Contribution may not have been determined in compliance with GASB 43 and 45 due to maximum amortization period and/or for the medical trend rate employed.

(2) Based on the beginning of year contribution rate of 8.15% of compensation calculated in the June 30, 2006 valuation before the phase-in, the Annual Required Contribution dollar amount has been approximated by applying the ratio of the contribution before the phase-in to the contribution after the phase-in as determined in the June 30, 2006 valuation to the actual contributions made during 2007-2008.

(3) Based on the beginning of year contribution rate of 7.89% of compensation calculated in the June 30, 2007 valuation before phase-in. The Annual Required Contribution has been approximated by applying the ratio of the contribution before phase-in to the contribution after the phase-in made during 2008-2009 as determined in the June 30, 2007 valuation to the actual contributions.

See accompanying independent auditor's report.



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**REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL
REPORTING BASED ON AN AUDIT OF THE
FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Fire and Police
Pension Commissioners
Los Angeles, California

We have audited the accompanying statements of plan net assets of the City of Los Angeles Fire and Police Pension System (the System) as of June 30, 2010 and 2009, and related statements of changes in plan net assets for the years ended, and have issued our report thereon dated December 8, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control over Financial Reporting

In planning and performing our audits, we considered the System's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the System's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.



The CPA. Never Underestimate The Value.™



Compliance and Other Matters

As part of obtaining reasonable assurance about whether the System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audits, and accordingly, we do not express such an opinion. The result of our tests disclosed no instance of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

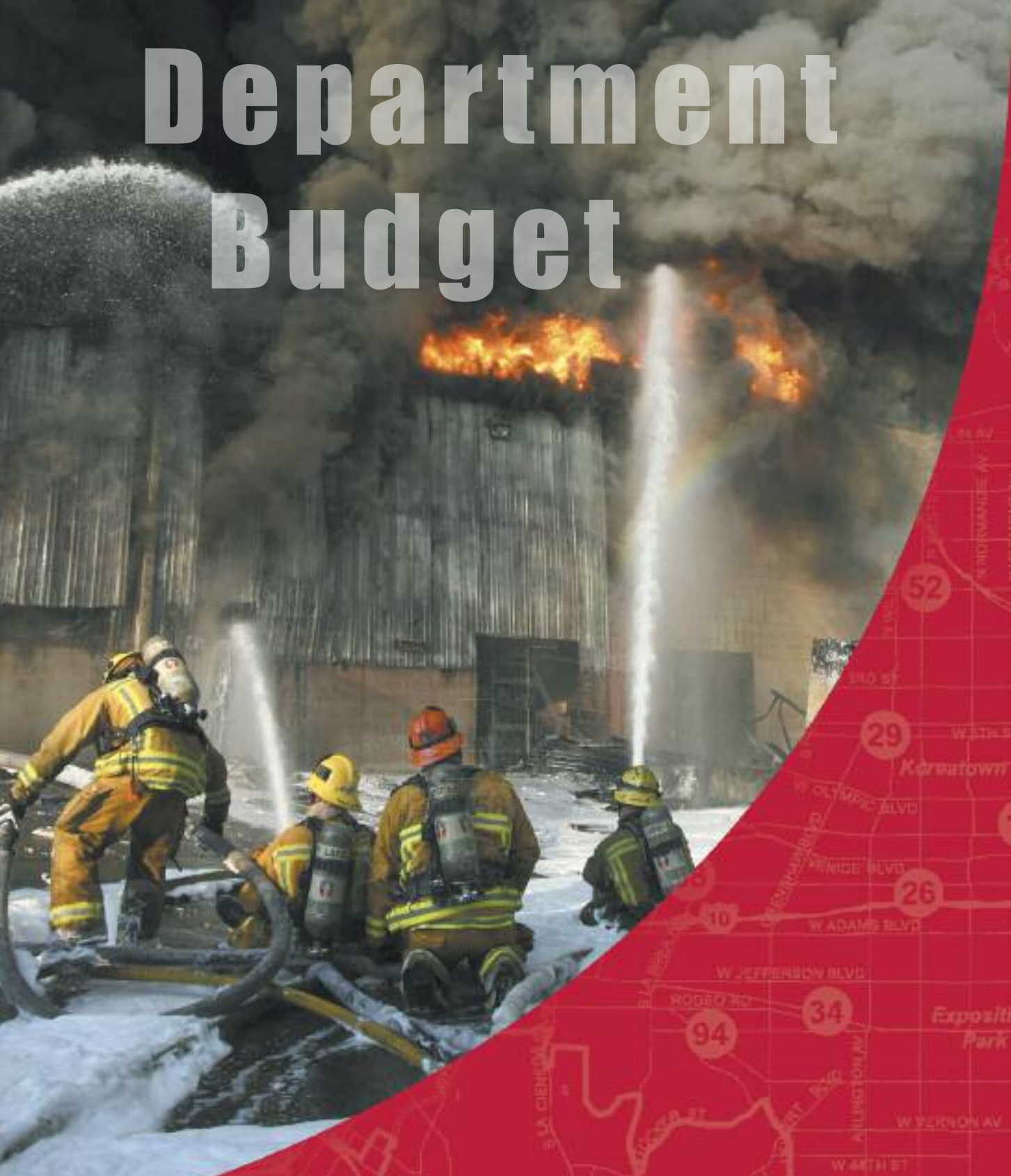
We noted certain matters that we reported to management of the System in a separate letter dated December 8, 2010.

This report is intended solely for the information and use of the Board of Fire and Police Pension Commissioners, the System's audit committee and management, and is not intended to be and should not be used by anyone other than these specified parties.

A handwritten signature in black ink, appearing to read 'Simpson & Simpson', is written above the typed name and date.

Los Angeles, California
December 8, 2010

Department Budget



Station 2



Station 4



Station 6



Station 9



DEPARTMENT BUDGET

RECEIPTS	BUDGETED 2009-10	ACTUAL 2009-10
City Contribution	355,157,134	355,157,134
Special Fund (Harbor)	2,008,006	2,008,006
Excess Benefit Plan ⁽¹⁾	228,008	228,008
Member Contributions	112,131,333	106,480,004
Earnings on Investments	340,000,000	300,680,167
Gain (Loss) on Sale of Investments	—	270,988,321
Miscellaneous ⁽²⁾	1,000,000	1,633,480
Total Receipts	810,524,481	1,037,175,120

⁽¹⁾ Represents the City of Los Angeles General Fund earmarked to pay excess benefits including associated administrative costs in compliance with IRC Section 415.

⁽²⁾ Represents receipts from purchase of prior years' pension overpayment.

EXPENDITURES

Service Pensions



Service Pensions – DROP Payout



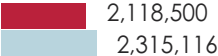
Disability Pensions



Surviving Spouses' Pensions



Minors'/Dependents' Pensions



Refund of Member Contributions



Health Insurance Premium Subsidy



Dental Insurance Premium Subsidy



Medicare



Health Insurance Reimbursement



Investment Management Expense



BUDGETED 2009-10
ACTUAL 2009-10

Administrative Expense



Total Expenditures	1,037,044,618	922,055,139
Increase (Decrease) in Fund Balance	(226,520,137)	115,119,981



Investments

Northeast Division



PAB



Central Division



Newton Division

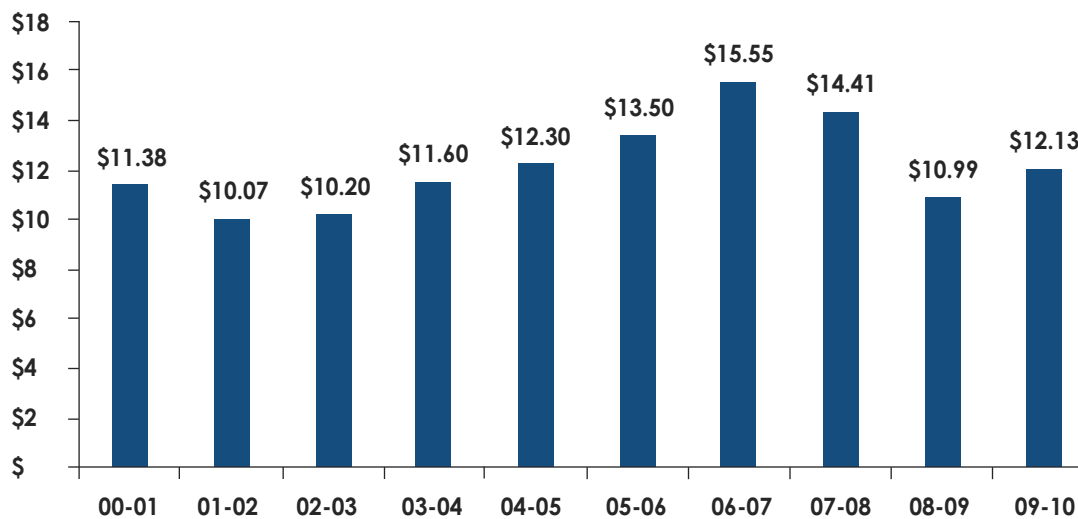


INVESTMENTS

INTRODUCTION

From July 1, 2005 to June 30, 2010, the System's assets decreased from \$12.30 billion to \$12.13 billion. The Fund increased by \$1.14 billion for the year ending June 30, 2010.

**MARKET VALUE GROWTH OF SYSTEM ASSETS
(IN BILLIONS)**



INVESTMENT ENVIRONMENT

The bond market (Barclays US Universal Bond Index) produced a return of 10.60 percent for the year ending June 30, 2010. Large company stocks (S&P 500) returned 14.43 percent. Small stocks (Russell 2000 Index) returned 21.48 percent. International stocks (MSCI ACWI ex-U.S. Index) returned 10.87 percent. Real estate, as measured by the National Council of Real Estate Investment Fiduciaries Index (NCREIF Property Index), returned -1.48 percent.

INVESTMENT PERFORMANCE

The investment objectives of the total Fund, over a full market cycle (usually 5 to 7 years), is to earn a return on investments matching or exceeding the assumed actuarial rate of return of 8 percent and investment performance above the median of a sampling of public funds.

For the past five years, the System's annualized return of 2.99 percent did not exceed the actuarial rate of return, but was higher than the Northern Trust Public Funds' median return of 2.82 percent. For the one- and three-year periods, the System's overall investment performance was up 13.91 percent and down -4.57 percent, respectively.

The Fund was ranked in the 32nd percentile of the Northern Trust Public Fund Universe for the one-year period, the 76th percentile for the three-year period and the 40th percentile for the five-year period ending June 30, 2010. The System's top performers this year were its domestic equities and core fixed income portfolios, while the international equities and high yield fixed income investments underperformed their benchmarks during this time period.

ASSET ALLOCATION DECISIONS

Our asset allocation plan establishes the blueprint for investing the System's assets in stocks, bonds, real estate and cash equivalents over a three- to five-year period. This plan is the single most important factor in managing risk and achieving the investment returns necessary to fund benefits.

The Board's asset class targets as of June 30, 2010 are:

Domestic Large Cap Equity	29.75%
Domestic Small Cap Equity.....	5.25%
International Equity	15.00%
Emerging Markets (Equity).....	3.00%
Domestic Bonds.....	19.50%
High Yield Bonds.....	2.50%
Real Estate.....	9.00%
Alternative Investments.....	10.00%
Hedge Funds	5.00%
Cash Equivalents	1.00%

The actual asset class percentages of the System will vary from target allocations due to inflows (such as City and member contributions), outflows (such as pension payments) and the movements of the securities markets. Assets are periodically rebalanced to adjust for these movements.

As of June 30, 2010, the net asset values are as follows:

ASSET CLASS	MARKET VALUE (IN MILLIONS)	PERCENT
Stocks	\$ 6,576.3	54.2%
Bonds	3,095.4	25.5%
Real Estate	902.0	7.4%
Alternative Investments	829.9	6.8%
Hedge Funds	537.7	4.4%
Cash Equivalents	190.0	1.7%
Total	\$12,131.3	100.0%

INVESTMENT ACTIVITIES

The manager changes for the year included the termination of an enhanced index manager, a general consulting firm and a private equity manager. A growth equity manager, a general consulting firm and a private equity manager were hired. The following investment managers were rehired during the year: four international equity managers, four bond managers, three real estate managers and one domestic equity manager.

Most of the System's assets are managed by investment managers hired to outperform a market index. The System also has a large equity account that is a Standard & Poor's 500 Index fund, a smaller equity account that is a Russell 1000 Value Index fund and a fixed income account that is a Barclays Capital U.S. Aggregate Index fund, whose performances match their respective index. A list of our managers is at the end of this section.

In terms of individual properties, the System sold an office building in Austin, Texas.

PROXY VOTING

The System votes all domestic proxy ballots, which totaled 1,645 proxies and corporate consents for Fiscal Year 2009-2010. The international equities managers vote the proxies for their portfolios in accordance with the Board's proxy guidelines, and cast a total of 1,030 proxy ballots.

The System votes affirmatively on preemptive rights, cumulative voting and confidential voting; opposes anti-takeover measures and generally abstains on

issues of a social, political or environmental nature that have no expected economic impact on the System's assets. The System votes affirmatively on executive compensation bonus plans if the corporation's stock performance in the past year exceeded the returns of both the Standard & Poor's 500 Index and an appropriate peer group index; supports the nomination of and directs an affirmative vote for the appointment of independent directors to the Board of Directors; and directs an affirmative vote on measures proposed to place independent directors on compensation committees.

CHANGES IN ASSET MIX: LAST TEN YEARS

FISCAL YEAR	STOCKS	BONDS	REAL ESTATE	ALTERNATIVE INVESTMENTS	HEDGE FUNDS	SHORT-TERM INVESTMENTS
2000-01	56.35%	25.24%	7.62%	3.31%		7.48%
2001-02	54.95%	27.74%	7.95%	3.52%		5.84%
2002-03	54.1%	31.4%	7.6%	3.50%		3.4%
2003-04	60.3%	28.0%	6.7%	3.50%		1.5%
2004-05	62.47%	28.05%	4.66%	3.24%		1.58%
2005-06	61.3%	26.5%	6.2%	3.7%		2.3%
2006-07	63.2%	23.5%	7.0%	3.4%	2.0%	0.9%
2007-08	60.6%	22.9%	8.4%	4.2%	3.2%	0.7%
2008-09	55.2%	25.7%	7.6%	5.5%	4.6%	1.4%
2009-10	54.2%	25.5%	7.4%	6.8%	4.4%	1.7%

ANNUAL RATES OF RETURN

FISCAL YEAR	DOMESTIC EQUITIES	INTERNATIONAL EQUITIES	FIXED INCOME	REAL ESTATE	ALTERNATIVE INVESTMENTS	HEDGE FUNDS*	TOTAL FUND**	CPI***
2000-01	-17.88%	-19.49%	2.35%	12.80%	1.58%		-10.00%	2.98%
2001-02	-17.64%	-6.57%	1.17%	1.10%	-17.05%		-7.97%	1.07%
2002-03	3.21%	-5.42%	15.29%	3.90%	-12.66%		5.47%	2.11%
2003-04	23.67%	35.82%	3.39%	6.50%	23.50%		16.92%	3.30%
2004-05	5.54%	15.68%	9.85%	9.58%	27.03%		10.07%	2.50%
2005-06	10.69%	29.35%	-0.91%	22.68%	27.24%		12.48%	4.3%
2006-07	20.05%	31.68%	6.52%	17.46%	17.35%	2.42%	18.50%	2.7%
2007-08	-11.93%	-7.50%	6.50%	-0.26%	10.17%	0.65%	-4.58%	5.0%
2008-09	-24.47%	-33.60%	4.20%	-31.98%	-21.22%	-13.02%	-19.97%	-2.2%
2009-10	16.58%	9.78%	15.11%	6.92%	25.54%	7.18%	13.91%	0.8%

*For the 2006-07 Fiscal Year, the Hedge Funds return is for May and June only.

**Total fund includes short-term investments.

***CPI is for the U.S. for the year ending June 30.

INVESTMENT ADVISORS

Stock Managers

AllianceBernstein
Attucks Asset Management
Chicago Equity Partners
Daruma Asset Management
Delta Asset Management
FIS Group
Frontier Capital Management
Los Angeles Capital Management
Research Affiliates
Robeco Boston Partners

International Stock Managers

Artio Global Investors
Brandes Investment Partners
Fisher Group
Marvin & Palmer Associates

McKinley Capital Management
Principal Global Investors

Bond Managers

Bridgewater Associates
LM Capital Group
Loomis Sayles & Company
MacKay Shields
Northern Trust Investments
Reams Asset Management
Western Asset Management

Separate Account

Real Estate Managers
Heitman Capital Management
Sentinel Real Estate Corporation
Urdang Capital Management

REIT Managers

Morgan Stanley
Principal Global Investors

Private Equity Managers

Portfolio Advisors

Hedge Fund of Fund Managers

Aetos Capital
Dorchester Capital
GAM Fund Management
Grosvenor Capital Management
K2 Advisors

ACTUARIAL

Station 10



Station 11



Station 14



Station 25



ACTUARIAL

ACTUARIAL VALUATIONS

The purpose of an actuarial valuation is to determine the funding progress and the contribution requirements of a retirement plan at a specific moment in time. The System conducts two studies annually for the fiscal year ending June 30: one study evaluates the ratio of assets to liabilities of pension benefits for members and their beneficiaries; the other study evaluates the same ratio for health insurance premium subsidy benefits for qualifying members and their qualified survivors. The ratios establish the funding status of the System and determine the annual contribution requirements to fund the benefits.

FUNDING STATUS

The funded status of the System is examined over a span of several years to determine if progress is made. The funding progress of pension benefits has proven to be stable over the past ten years. However, the losses sustained in the 2008-09 market crash could have a significant effect on the System's funded ratio unless they are offset by future investment gains or

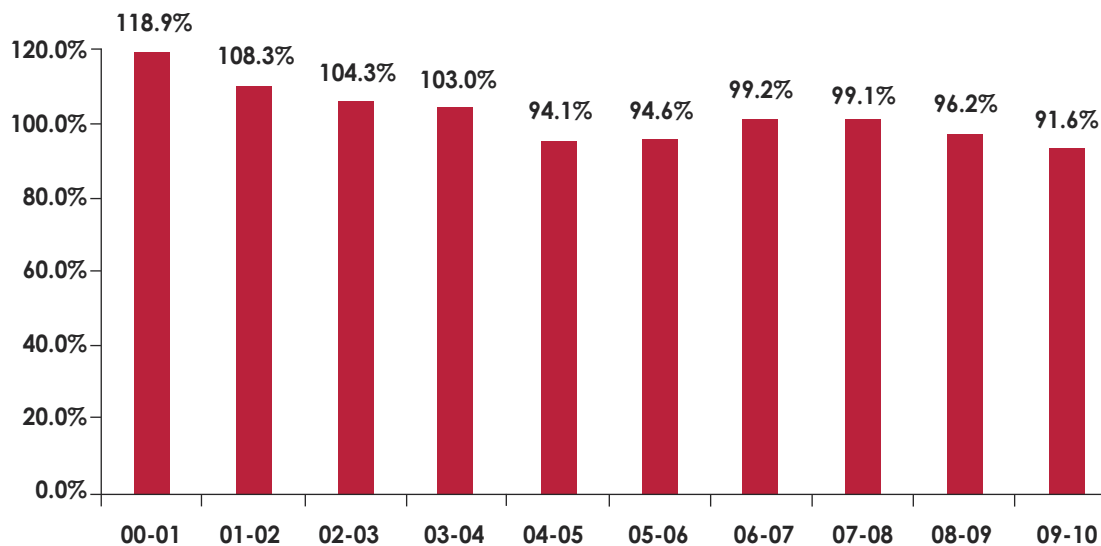
other favorable experience. Below is a history of the System's funded status for the last 10 years.

A pension plan whose assets equal or exceed its liabilities is funded at 100 percent or more and is considered fully funded. Any shortfall of assets results in an underfunded plan. Tier 5 provides for an employee contribution rate of eight percent if the Plan is at least 100 percent actuarially funded; and nine percent if not fully funded.

As of June 30, 2010, the Plan is 91.6 percent actuarially funded for pension benefits. Therefore, the employee pension contribution for Tier 5 members will remain at nine percent.

The System began pre-funding health insurance premium subsidy benefits in 1989. As of June 30, 2010, these benefits are 32.2 percent actuarially funded. Unlike the funding status of pension benefits, the funding status of health insurance premium subsidy benefits does not impact the member's contribution to the Plan.

FUNDED STATUS – PENSION BENEFITS



HOW A VALUATION IS CONDUCTED

The actuarial funding method used (Entry Age Normal Cost) is required by the Charter under Section 1210 (Fire and Police Pension Plans General Provision section) for Tier 1, Tier 2, Tier 3, Tier 4 and Tier 5. An actuarial valuation examines the membership of the System as currently constituted and then projects future liabilities using various assumptions.

Non-economic actuarial assumptions on mortality of members and spouses, probability of service retirement and disability, probability of termination prior to retirement and probability of having a surviving beneficiary are created from actuarial investigations made of the actual experience of the membership of the System. An investigation is conducted at least every five years. Assumptions are recommended by an actuary and adopted by the Board of Fire and Police Pension Commissioners.

The Board adopted the last experience study in October 2007. This study covered the period from July 1, 2004 to June 30, 2007 and was used for subsequent annual actuarial valuations. The next study will be conducted in 2011 for use in the June 30, 2011 valuation. An example of projected mortality assumptions in effect are as follows:

Average Life Expectancy for Retirees

Service Retiree (Age = 65).....	19.2 years
Disabled Retiree (Age = 65).....	16.8 years
Surviving Spouse (Age = 65).....	20.1 years

Economic assumptions are also studied, recommended by the actuary and adopted by the Board. The following economic assumptions were adopted by the Board in September 2010 and are in effect for this valuation period ending June 30, 2010:

Economic Assumptions

Annual Increase in the Consumer Price Index.....	3.50%*
Annual Individual Salary Increase.....	varies by age

AGE	ANNUAL SALARY INCREASE**
20-24	6.59%
25-29	5.74%
30-34	4.62%
35-39	3.50%
40-44	2.50%
45-49	1.92%
50-54	1.62%
55-59	1.44%
60 and over	1.40%

Annual Increases in Total System Payroll.....	3.50%
Investment Rate of Return.....	7.75%

* Tiers 3, 4 and 5 are capped at 3%.

** Includes 0.75% "across the board" salary increase.

PENSION BENEFIT BALANCE SHEET

Cost-of-living and individual salary assumptions are used to project the dollar amount of benefits to be paid. The total liability is then reduced to today's dollar terms using the investment rate of return assumption. Once the liabilities of the System are computed, the valuation study projects the member and City contributions expected to be received,

which are also reduced to today's dollar terms using the investment rate of return assumption. The individual salary increase assumptions are used to project the total member contributions. The Entry Age Normal Cost contribution, the amount the City would contribute for a hypothetical new entrant into the System, is calculated. This amount would theoretically be sufficient to fully fund a member's retirement benefit on the date of retirement if all assumptions were realized and no benefit changes were made.

These potential future contributions are considered assets of the System, along with assets currently being invested by Los Angeles Fire and Police Pensions. For purposes of determining the contributions to the System, any investment gains/losses established after July 1, 2008 will be recognized over a seven-year period and the actuarial value of assets will be further adjusted, if necessary, to be within 40% of the market value of assets.

UNFUNDED ACTUARIAL ACCRUED LIABILITY

An unfunded actuarial accrued liability (UAAL) of a retirement system occurs when a system's actuarial liability is greater than the value of its assets, yielding a funded ratio less than 100 percent. As of June 30, 2010, the Actuarial Balance Sheet (see page 70) shows the UAAL for pension benefits for all tiers to be approximately \$1.3 billion. The UAAL for health insurance premium subsidy benefits for all tiers is approximately \$1.7 billion.

Numerous variables, including pension benefit increases and actuarial losses, generate or increase the UAAL. Actuarial gains or losses arise from differences between the actual experience of a pension system and the actuarial assumptions used to project the system's funding requirements. An example would be if combined members' salaries increased more than what was assumed.

The gains and losses reflected in the UAAL must be amortized over a period of time and are a key

component of the City's required contribution to the System.

CONTRIBUTION REQUIREMENTS CALCULATION

The City contribution is composed of two parts: (1) the Entry Age Normal Cost contribution and (2) the contribution to amortize the unfunded liability. The unfunded liability is amortized over a time period using a methodology prescribed in the Charter and Administrative Code. The amortization period for Tier 1 and Tier 2 is scheduled to end on June 30, 2037.

Tier 1 is amortized as a level dollar amount. Tier 2 is amortized as a level percent of all System members' (Tiers 1, 2, 3, 4 and 5 combined) salaries. Tiers 3, 4 and 5's amortization basis is a level percentage of Plan members' salaries over a continuous 15-year cycle. Each year's actuarial gain or loss is amortized over 15 years. Any gains or losses resulting from benefit or assumption changes are amortized over a 30-year period. With this information, the actuary computes the contribution requirements for the City.

Entry Age Normal Cost Contribution Requirements Recommended 2011-2012* (as a percentage of Plan members' salaries)

Tier 1	0.0%
Tier 2.....	25.88%
Tier 3.....	18.28%
Tier 4.....	16.96%
Tier 5.....	20.43%
Harbor Port Police (Tier 5)	20.46%

**Contributions to be made on July 15, 2011.*

**Unfunded Liability Contribution Requirements
Recommended 2011-2012***

(as a percentage of Plan members' salaries)

Tier 1	\$16,836,780
Tier 2.....	-1.03% of total payroll of Tiers 1, 2, 3, 4, 5
Tier 3	7.77% of Tier 3 payroll
Tier 4	9.73% of Tier 4 payroll
Tier 5	6.69% of Tier 5 payroll
Harbor Port Police (Tier 5)	7.36% of Harbor Tier 5 payroll

*Contributions to be made on July 15, 2011.

**HEALTH INSURANCE PREMIUM SUBSIDY
VALUATION**

The health insurance premium subsidy valuation utilizes the same actuarial assumptions as the valuation of pension benefits, with the addition of a medical inflation assumption. Currently, medical costs are increasing at a faster pace than inflation. Assumptions in the June 30, 2010 actuarial valuation included medical trend rate increases of 10 percent for pre-65 and post-65 premiums in Fiscal Years 2010-11, 2011-12 and 2012-13, then decreasing by 0.5 percent for each year for 10 years until it reaches an ultimate rate of five percent. Using the same

actuarial methods for pension benefits, the Actuarial Balance Sheet for health insurance premium subsidy benefits is shown on page 70.

The contributions suggested to fund the health insurance premium subsidy benefits are:

**Health Insurance Premium Subsidy
Contribution Rates Recommended 2011-2012***

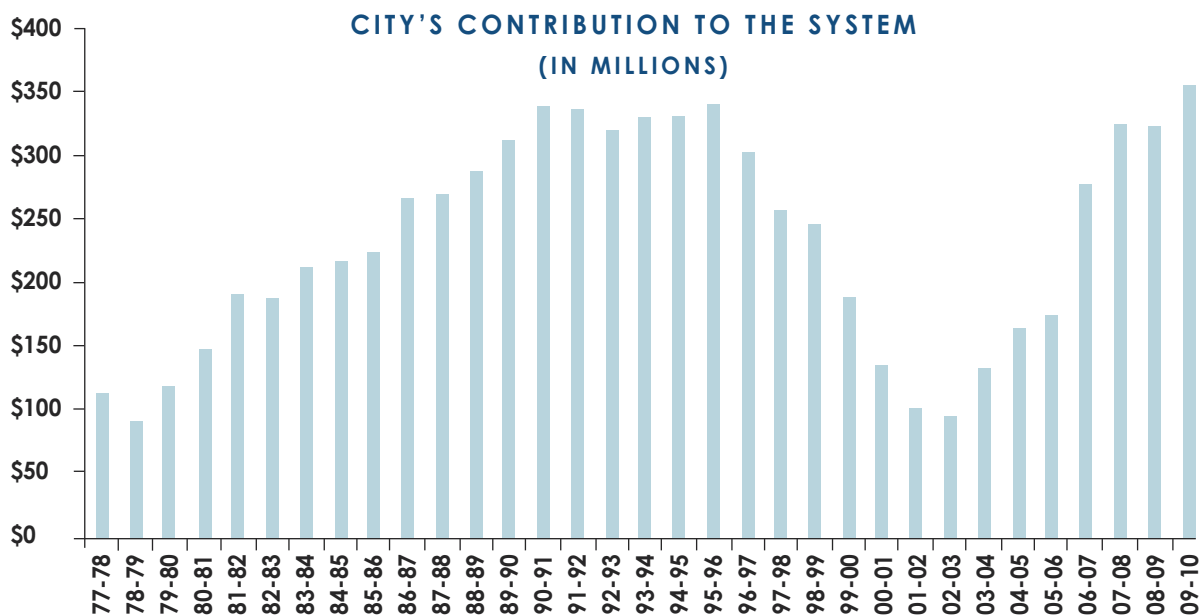
(as a percentage of Plan members' salaries)

Tier 1	\$2,268,041
Tier 2.....	3.69%
Tier 3	9.54%
Tier 4.....	10.82%
Tier 5.....	7.90%
Harbor Port Police (Tier 5).....	6.29%

*Contributions to be made on July 15, 2011.

CITY'S CONTRIBUTION TO THE SYSTEM

Over the last three decades, the City's contribution for pension and health benefits to the System has been fairly stable. However, there were periods when the contribution amount was significantly lower due to the System's well-funded status. The following chart is a historical look at the City's contribution dating back to the late 1970s.



ACTUARIAL BALANCE SHEET – JUNE 30, 2010

PRESENT RESOURCES AND EXPECTED FUTURE RESOURCES

ASSETS	RETIREMENT	HEALTH	TOTAL
1. Valuation value of assets	\$14,219,580,662	\$817,275,977	\$15,036,856,639
2. Present value of future normal costs:			
Employee	1,220,194,712		1,220,194,712
Employer	2,860,770,192	682,456,328	3,543,226,520
Total	4,080,964,904	682,456,328	4,763,421,232
3. Unfunded actuarial accrued liability	1,301,043,651	1,720,549,039	3,021,592,690
4. Present value of current and future assets	\$19,601,589,217	\$3,220,281,344	\$22,821,870,561

PRESENT VALUE OF EXPECTED FUTURE BENEFIT PAYMENTS AND RESERVE

LIABILITIES	RETIREMENT	HEALTH	TOTAL
5. Present value of future benefits:			
Retired members and beneficiaries	\$ 8,602,997,838	\$1,450,500,242	\$10,053,498,080
Inactive members with vested rights	16,079,826		16,079,826
Active members	10,982,511,553	1,769,781,102	12,752,292,655
6. Total present value of expected future benefit payments	\$19,601,589,217	\$3,220,281,344	\$22,821,870,561



Statistical

W. LA Division



Hollywood Division



Wilshire Division



Olympic Division



STATISTICAL

SIX FIRE AND POLICE PENSION PLANS

As of June 30, 2010, the System is composed of six tiers. Benefits are based on the member's pension tier, pension salary base and years of service. In addition, the System provides for disability benefits under certain conditions and benefits to eligible survivors.

Members hired pursuant to the provisions of Article XI 1/2 of the 1925 Charter are known as "fluctuators." Fluctuator pensioners receive 50 percent of the current salary received by the classification they retired from. Such beneficiaries are included in Tier 1 for purposes of our actuarial valuations.

Members hired on or before January 28, 1967 participate in Tier 1 (formerly Article XVII). Tier 2 (formerly Article XVIII) includes members hired on or after January 29, 1967 and Tier 1 members who transferred to Tier 2. Members hired on or after December 8, 1980 participate in Tier 3 (formerly Article XXXV, Plan 1) and those hired on or after July 1, 1997 are in Tier 4 (formerly Article XXXV, Plan 2). Tier 3 members were allowed to transfer to Tier 4 during an enrollment period. Also, Tier 4 members hired between July 1, 1997 and December 31, 1997 were given the opportunity to transfer to Tier 3 during an enrollment period.

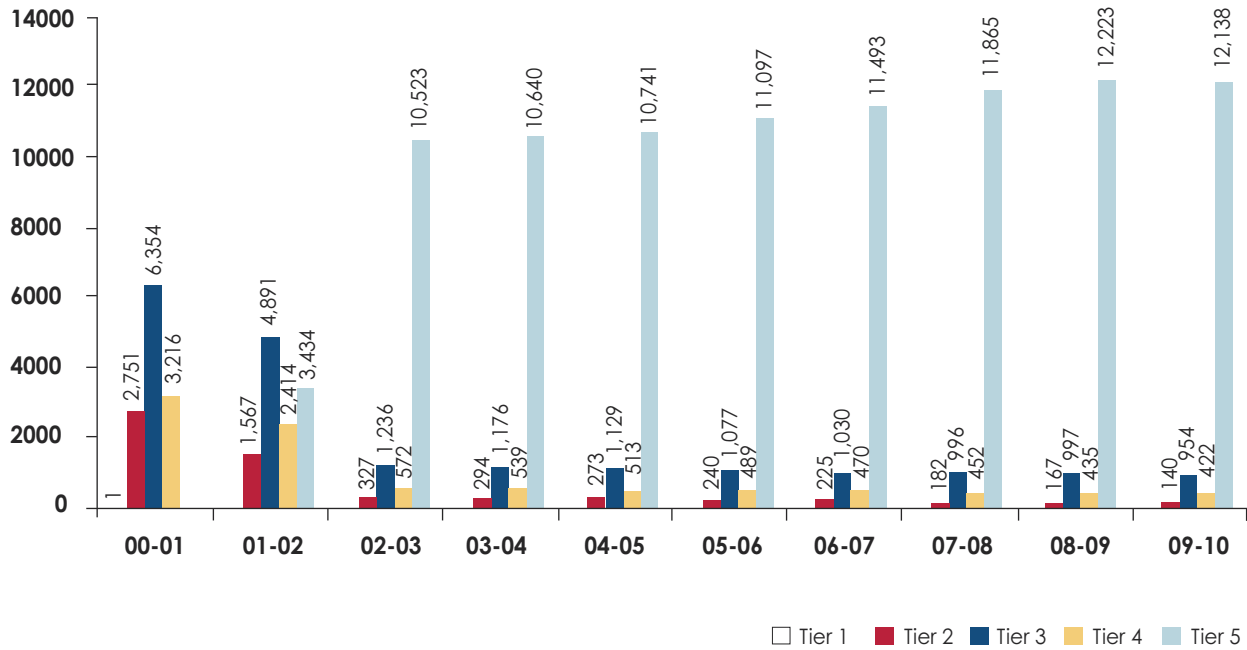
Tier 5 is the only tier accepting new members. It was established for all members hired on or after January 1, 2002. Active members in Tiers 2, 3 and 4 were allowed to transfer to Tier 5 during the enrollment period from January 1, 2002 through December 31, 2002. Additionally, eligible sworn members of the Harbor Department hired prior to January 8, 2006

were provided the option to transfer to Tier 5 from the Los Angeles City Employees' Retirement System (LACERS) during the period January 8, 2006 through January 5, 2007. Harbor Department eligible sworn personnel hired on or after January 8, 2006 are automatically enrolled as Tier 5 members.

Effective May 1, 2002, the System began administering a Deferred Retirement Option Plan (DROP). DROP is a voluntary program whereby a member with a minimum of 25 years of service (members of Tiers 3 and 5 must also be at least age 50) may file for a service pension but continue to work and earn salary and benefits as an active member. The monthly service pension benefit is deposited into an interest bearing account (currently five percent per annum return), payable upon exiting DROP. Participation in DROP is currently limited to a maximum of five years.

All eligible members of the Fire and Police Pension System can elect to participate in DROP. However, the intent of the program was to retain police officers and lengthen their careers due to significant challenges faced by the City in police retention and recruitment. In addition, DROP must be cost neutral to the City. As such, Administrative Code § 4.2100 requires the City to conduct an actuarial study at least every five years to determine whether the program is maintaining cost neutrality and/or meeting the City's goal of retaining sworn personnel. The System will administer any benefit changes that arise from the negotiations between the City and the labor organizations.

ACTIVE MEMBERSHIP LAST TEN YEARS



MEMBERSHIP AS OF JUNE 30, 2010

TIER	FIRE	POLICE	HARBOR	TOTAL
Tier 2	62	77	1	140
Tier 3	30	924	0	954
Tier 4	59	363	0	422
Tier 5	3,438	8,585	115	12,138
Total	3,589*	9,949**	116***	13,654

*Includes 497 DROP participants.

**Includes 587 DROP participants.

***Includes 5 DROP participants.

REFUNDS OF MEMBER CONTRIBUTIONS

	04-05	05-06	06-07	07-08	08-09	09-10
FIRE:						
Tier 2	0	0	0	0	0	0
Tier 3	1	0	0	0	0	2
Tier 4*	0	0	0	0	1	0
Tier 5	15	17	6	10	6	7
POLICE:						
Tier 2	0	0	1	0	0	0
Tier 3	29	22	15	12	10	8
Tier 4*	0	0	0	0	1	1
Tier 5	55	64	97	69	68	60
HARBOR:						
Tier 5	0	0	1	0	0	0
Total	100	103	120	91	86	78

*Refund of contributions paid to the member's beneficiary.

ACTIVE FIRE MEMBERSHIP – AGE AND YEARS OF SERVICE

Age	YEARS OF SERVICE							Total
	0-4	5-9	10-14	15-19	20-24	25-29	30+	
-25	90	0	0	0	0	0	0	90
25-29	371	50	0	0	0	0	0	421
30-34	202	306	15	0	0	0	0	523
35-39	68	284	64	28	0	0	0	444
40-44	16	142	76	125	107	1	0	467
45-49	2	30	28	125	310	117	6	618
50-54	1	8	5	11	182	293	175	675
55-59	1	0	0	1	25	103	156	286
60-64	0	0	0	0	2	2	57	61
65+	0	0	0	0	0	1	3	4
Total	751	820	188	290	626	517	397	3,589

ACTIVE POLICE MEMBERSHIP – AGE AND YEARS OF SERVICE

Age	YEARS OF SERVICE							Total
	0-4	5-9	10-14	15-19	20-24	25-29	30+	
-25	354	0	0	0	0	0	0	354
25-29	1,158	98	0	0	0	0	0	1,256
30-34	659	568	185	0	0	0	0	1,412
35-39	270	388	1,128	166	0	0	0	1,952
40-44	93	129	841	610	322	0	0	1,995
45-49	30	37	239	352	775	150	0	1,583
50-54	3	4	80	108	252	406	106	959
55-59	0	2	27	17	70	145	100	361
60-64	0	0	7	3	6	33	20	69
65+	0	0	2	1	2	0	3	8
Total	2,567	1,226	2,509	1,257	1,427	734	229	9,949

ACTIVE HARBOR MEMBERSHIP – AGE AND YEARS OF SERVICE

Age	YEARS OF SERVICE							Total
	0-4	5-9	10-14	15-19	20-24	25-29	30+	
-25	4	0	0	0	0	0	0	4
25-29	29	1	0	0	0	0	0	30
30-34	28	3	0	0	0	0	0	31
35-39	12	4	2	0	0	0	0	18
40-44	4	3	3	1	0	0	0	11
45-49	3	2	2	1	2	0	0	10
50-54	0	0	1	1	3	2	1	8
55-59	0	0	0	0	1	2	1	4
60-64	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0
Total	80	13	8	3	6	4	2	116

DEFERRED RETIREMENT OPTION PLAN (DROP) AND RETIRED MEMBERSHIP

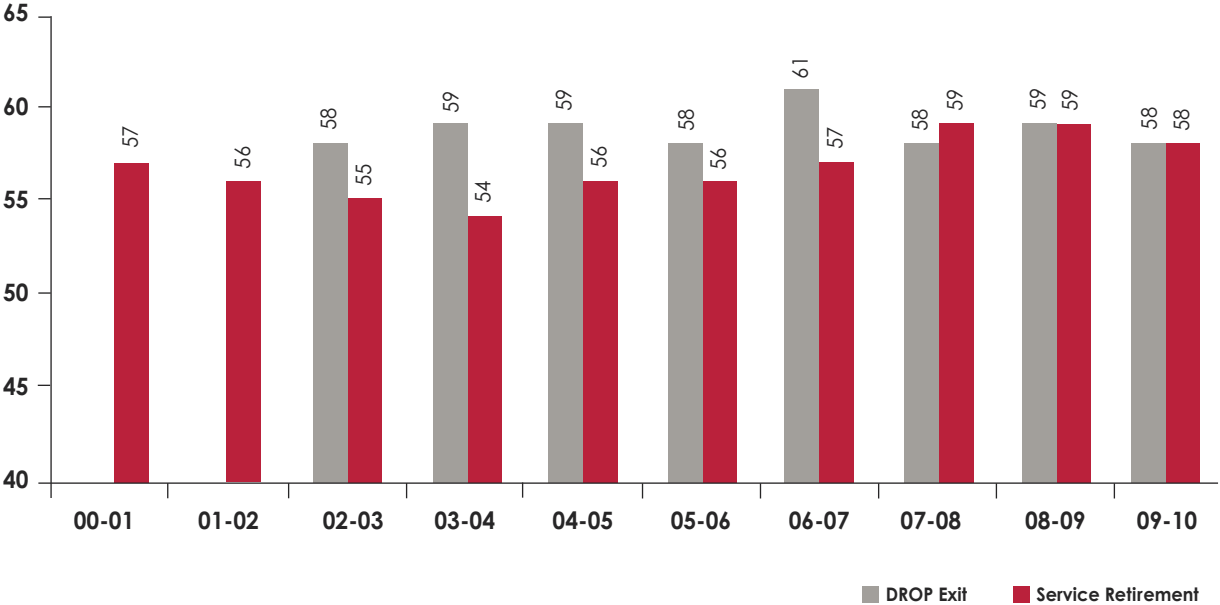
Note: Data for Harbor Port Police may not be reflected in all charts and tables since they did not become members of the Fire and Police Pension System until January 2006.

DROP PROGRAM SUMMARY OF PARTICIPATION

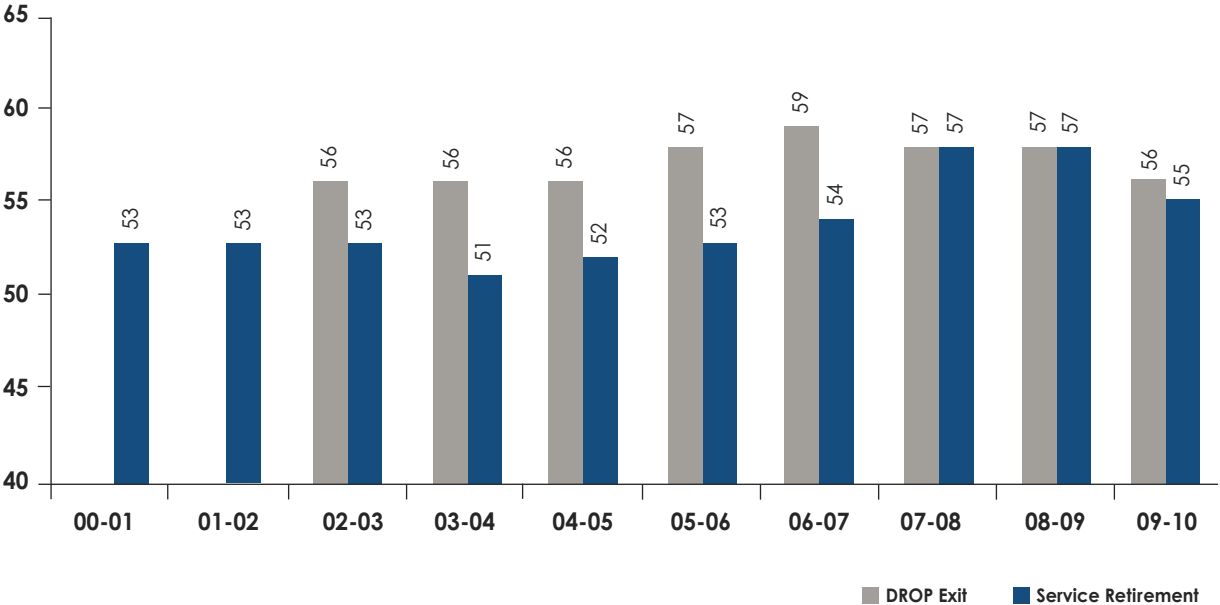
Fiscal Year	Average Participation per Month			Total Entries			Average Age at Entry			Average Years of Service at Entry			Total Exits		
	FD	PD	HD	FD	PD	HD	FD	PD	HD	FD	PD	HD	FD	PD	HD
	01-02	146	257	0	153	261	0	57	56	0	32	32	0	0	0
02-03	257	439	0	167	274	0	55	54	0	30	30	0	29	30	0
03-04	401	641	0	188	241	0	55	53	0	29	29	0	43	52	0
04-05	451	721	0	111	135	0	54	53	0	29	28	0	57	86	0
05-06	499	744	0	85	144	0	52	53	0	27	28	0	63	128	0
06-07	543	738	0	142	157	0	53	52	0	27	27	0	122	233	0
07-08	524	627	1	100	125	1	53	52	57	29	27	31	112	199	0
08-09	479	574	3	65	122	2	53	52	54	29	27	26	116	168	0
09-10	481	552	5	131	159	1	53	52	52	29	27	28	99	129	0

DROP vs. SERVICE RETIREMENT

FIRE – AVERAGE AGE AT DROP EXIT vs. SERVICE RETIREMENT

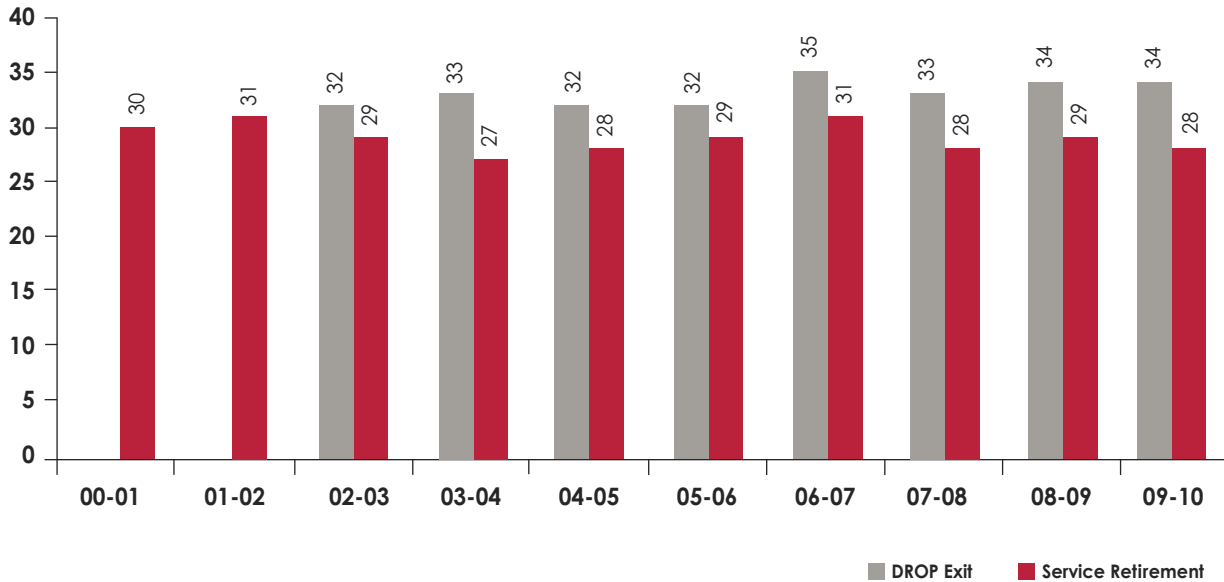


POLICE – AVERAGE AGE AT DROP EXIT vs. SERVICE RETIREMENT

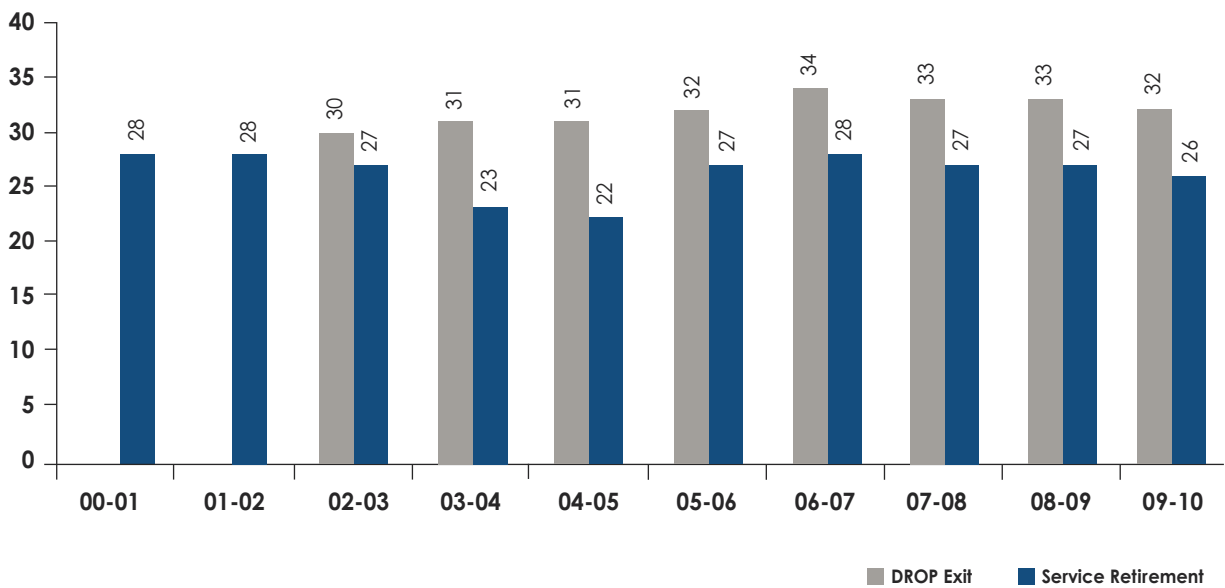


DROP vs. SERVICE RETIREMENT

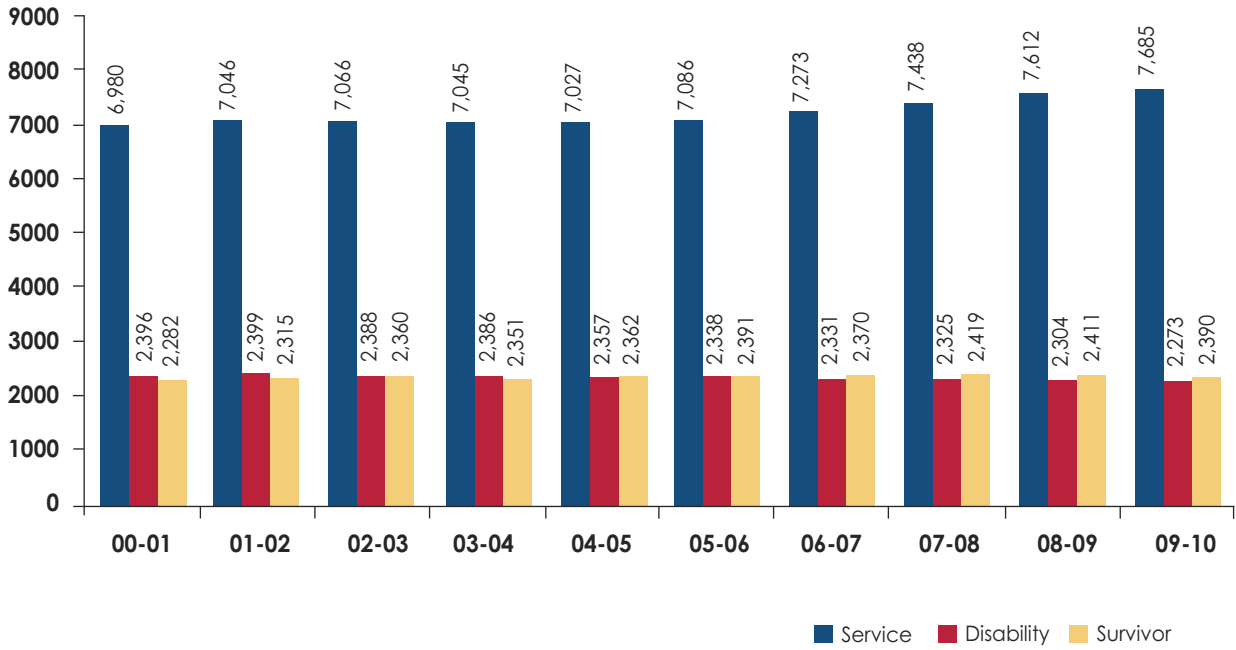
FIRE – AVERAGE YEARS OF SERVICE AT DROP EXIT vs. SERVICE RETIREMENT



POLICE – AVERAGE YEARS OF SERVICE AT DROP EXIT vs. SERVICE RETIREMENT

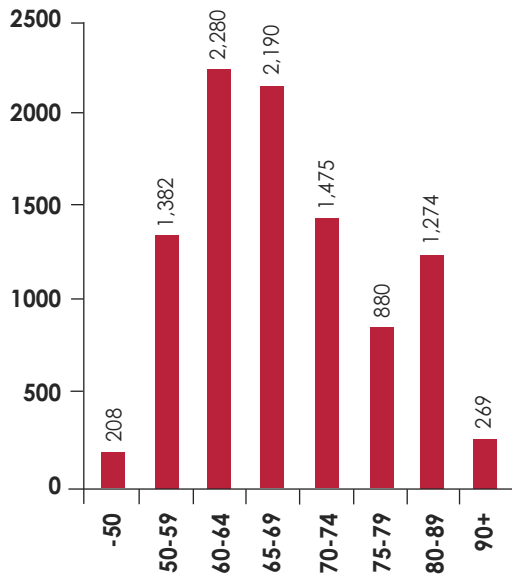


RETIRED MEMBERSHIP LAST TEN YEARS

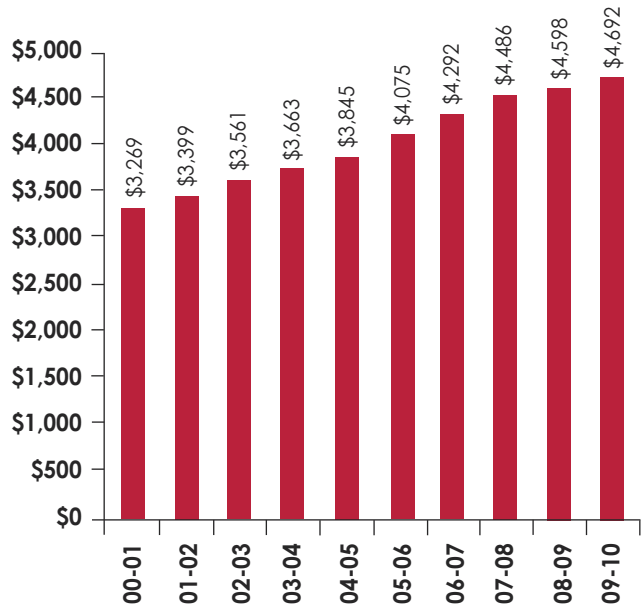


RETIRED MEMBERSHIP BY AGE

Excludes survivor pensioners.

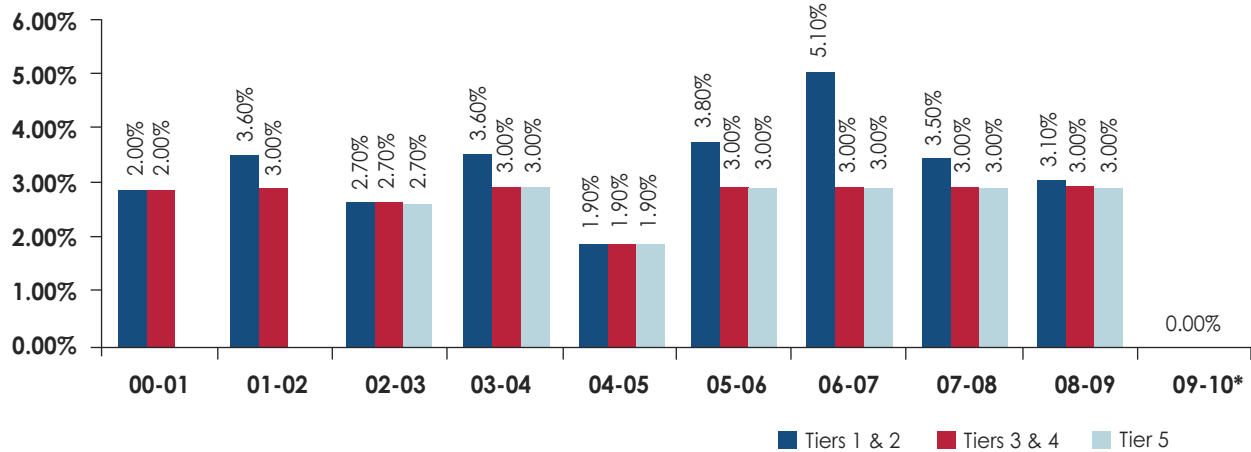


AVERAGE MONTHLY PENSION



COST-OF-LIVING ADJUSTMENTS - EFFECTIVE JULY 1

The size of any year's Cost-of-Living Adjustment (COLA) is based on the Los Angeles-Riverside-Orange County Area Consumer Price Index (CPI) for All Urban Consumers as published by the Bureau of Labor Statistics for the previous one-year March through February period. Tier 1 and 2 members have an uncapped COLA, while members in Tiers 3, 4 and 5 have a 3% maximum COLA. However, Tier 5 members have a COLA bank to "store" amounts above the 3% cap.

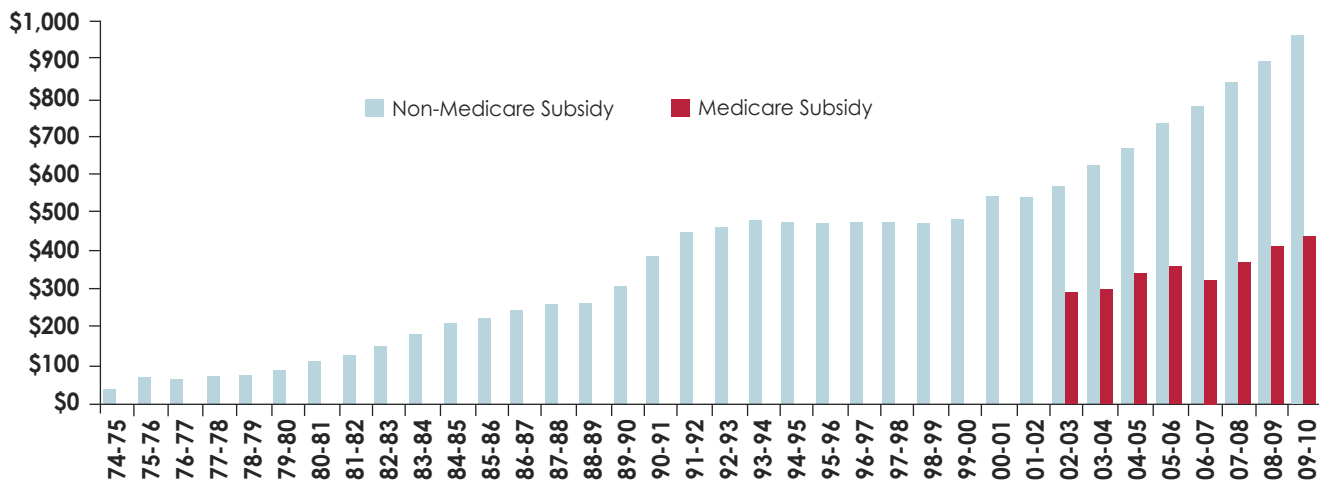


*The Consumer Price Index yielded a flat COLA for July 1, 2009. However, eligible Tier 5 pensioners, including Tier 5 DROP participants, received an increase of up to 3%, based on the accumulation in their COLA bank.

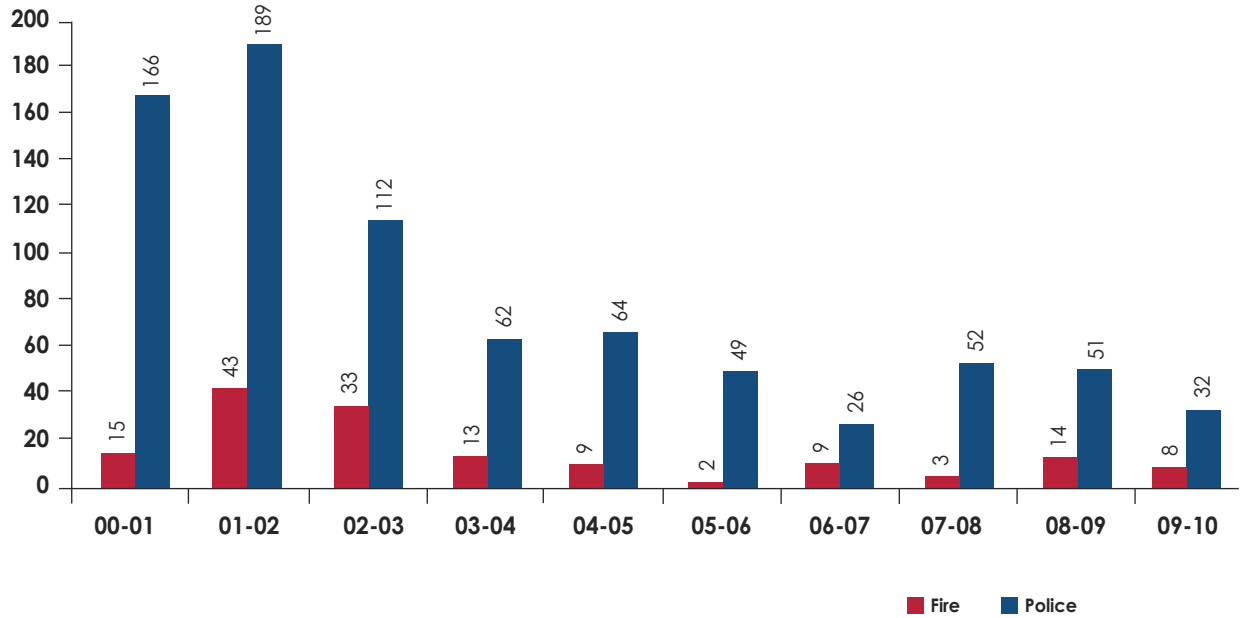
MAXIMUM HEALTH INSURANCE PREMIUM SUBSIDY BENEFIT FOR RETIRED MEMBERS

Effective July 1, 2005, the Los Angeles Administrative Code § 4.1154(e) grants the Board of Fire and Police Pension Commissioners the authority to raise the maximum non-Medicare health insurance premium subsidy for retired members on an annual basis. The Board may raise the subsidy by the lesser of 7% or the approved actuarially assumed rate for medical inflation for pre-65 health benefits for the fiscal year. Per the City Charter, the subsidy was previously linked to the active member subsidy.

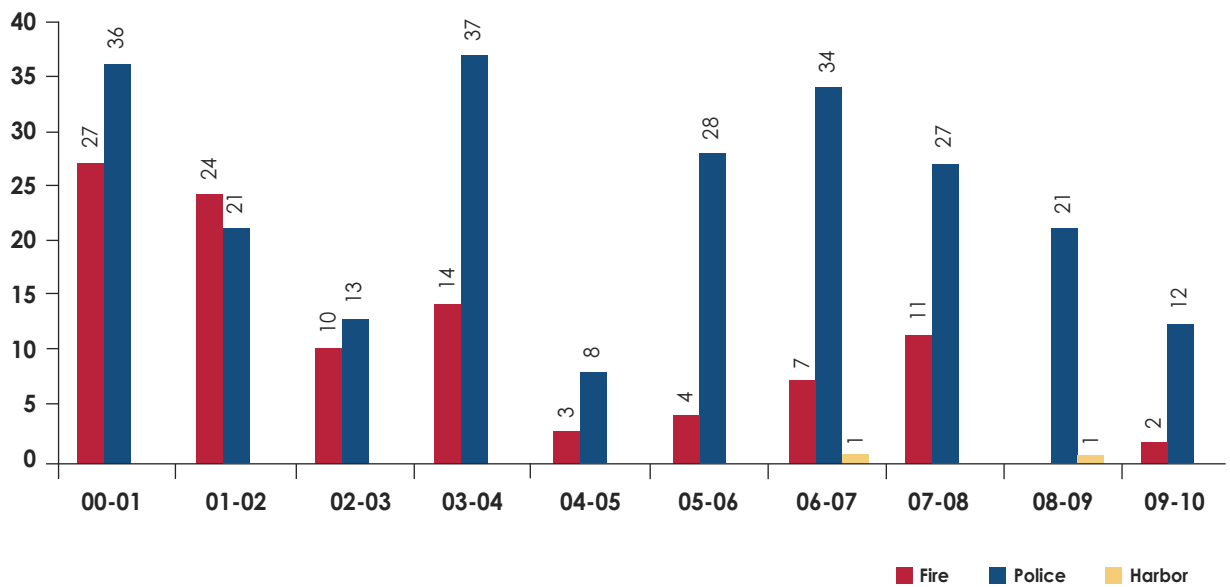
The maximum Medicare health insurance premium subsidy for retired members is equivalent to the highest single-party Medicare premium offered by the Los Angeles City Employees' Retirement System. Prior to FY 2002-03, the maximum Medicare subsidy varied based on the member's health plan and his/her years of service, and therefore cannot be easily illustrated.



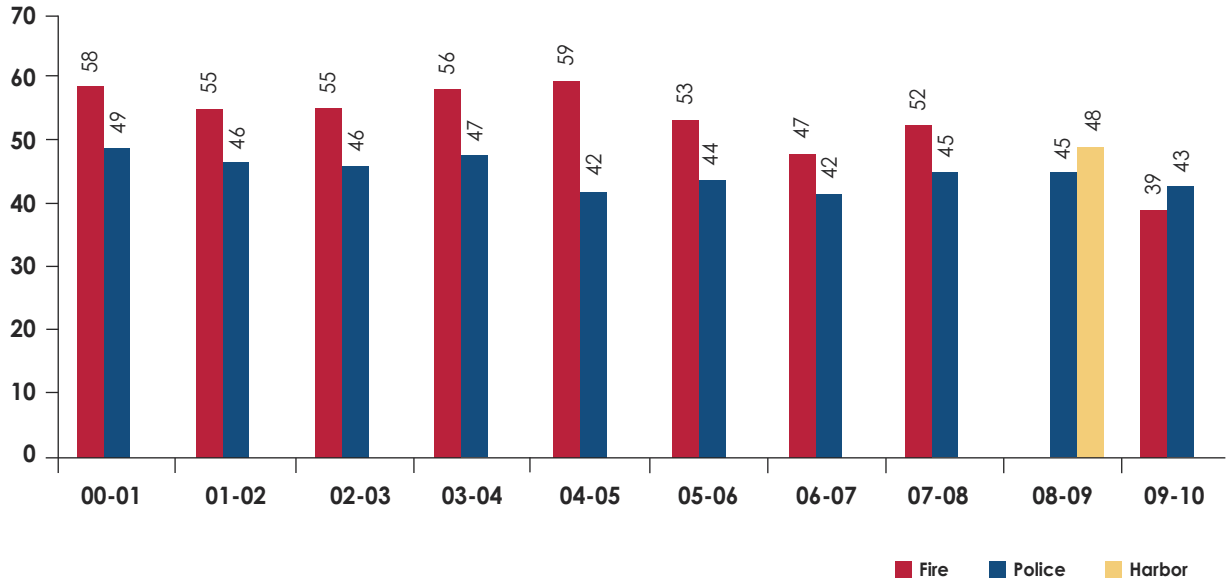
SERVICE PENSIONS GRANTED



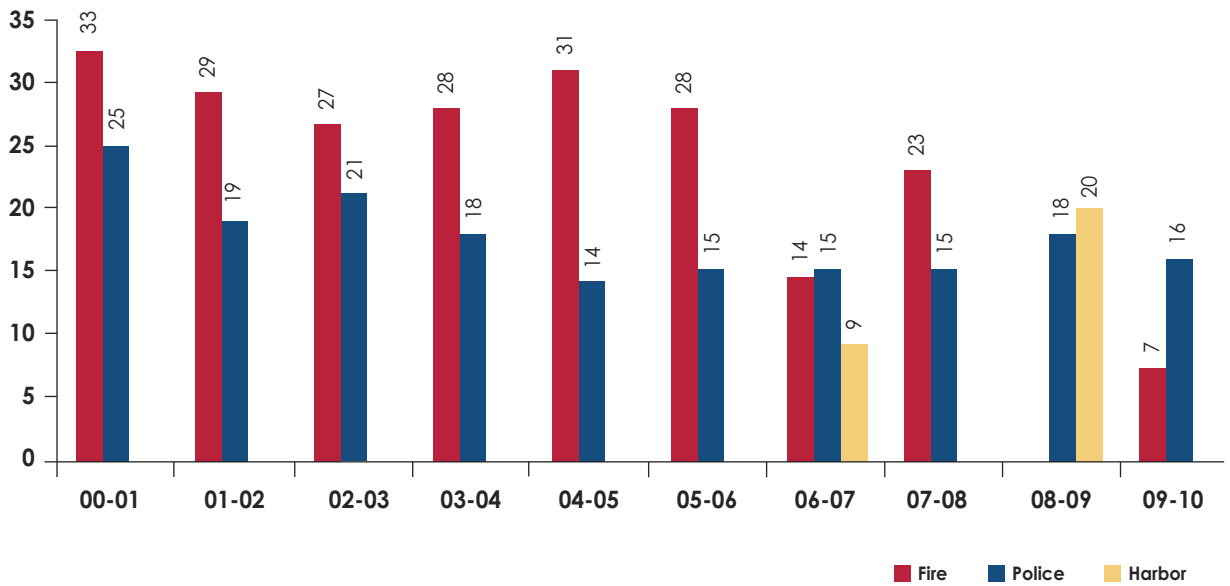
DISABILITY PENSIONS GRANTED



AVERAGE AGE AT DISABILITY RETIREMENT



AVERAGE YEARS OF SERVICE AT DISABILITY RETIREMENT



SERVICE-CONNECTED DISABILITY PENSIONS BY TYPE AND DEPARTMENT

DISABILITY PENSIONS GRANTED	FISCAL YEAR 2005-2006			FISCAL YEAR 2006-2007*			FISCAL YEAR 2007-2008			FISCAL YEAR 2008-2009*			FISCAL YEAR 2009-2010		
	FD	PD	Total	FD	PD	Total	FD	PD	Total	FD	PD	Total	FD	PD	Total
Physical Only	4	20	24	5	27	32	11	23	34	0	23	23	4	32	36
Physical/Psychiatric	0	6	6	2	10	12	0	2	2	0	2	2	0	1	1
Psychiatric Only	0	0	0	0	3	3	0	0	0	0	1	1	0	0	0
Total	4	26	30	7	40	47	11	25	36	0	26	26	4	33	37

TYPES OF CLAIMS**	FISCAL YEAR 2005-2006			FISCAL YEAR 2006-2007*			FISCAL YEAR 2007-2008			FISCAL YEAR 2008-2009*			FISCAL YEAR 2009-2010		
	FD	PD	Total	FD	PD	Total	FD	PD	Total	FD	PD	Total	FD	PD	Total
Back	4	17	21	5	27	32	8	23	31	0	19	19	2	5	7
Neck	2	9	11	1	13	14	2	11	13	0	14	14	0	5	5
Knees	2	10	12	1	5	6	6	7	13	0	10	10	1	2	3
Other Orthopedic	1	26	27	6	19	25	6	14	20	0	15	15	1	9	10
Cardiovascular	1	7	8	0	5	5	3	7	10	0	5	5	0	1	1
Ulcer	0	4	4	0	4	4	1	6	7	0	3	3	0	1	1
Hypertension	2	4	6	0	8	8	3	5	8	0	4	4	0	1	1
Pulmonary	1	1	2	1	1	2	0	2	2	0	2	2	0	1	1
Cancer	0	1	1	0	1	1	0	2	2	0	1	1	0	1	1
Gun Shot Wound	0	0	0	0	1	1	0	1	1	0	1	1	0	0	0
HIV/AIDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SERVICE- AND NONSERVICE-CONNECTED DISABILITY RETIREMENTS BY DEPARTMENT AND RANK

FIRE	05-06	06-07	07-08	08-09	09-10
Firefighter	0	4	3	0	2
Apparatus Operator	0	1	0	0	0
Engineer	1	1	3	0	0
Inspector	0	0	1	0	0
Captain	2	1	4	0	0
Battalion Chief	1	0	0	0	0
Assistant Chief	0	0	0	0	0
Deputy Chief	0	0	0	0	0
TOTAL	4	7	11	0	2

POLICE	05-06	06-07*	07-08	08-09*	09-10
Police Officer	15	25	22	14	3
Sergeant	7	6	4	7	4
Detective	3	10	4	4	3
Lieutenant	1	1	1	0	0
Captain	0	0	0	1	0
Commander	0	0	0	0	0
Deputy Chief	0	0	0	0	0
Assistant Chief	0	0	0	0	0
TOTAL	26	42	31	26	10

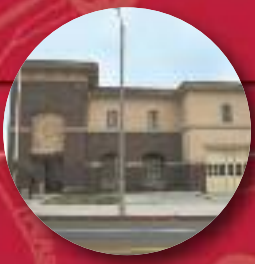
**Police totals for FY 06-07 and FY 08-09 each include one Harbor Port Police Officer, with service-connected injuries and/or illnesses.*

***Will not equal the total number of disability pensions granted due to multiple claimed disabilities.*



LEGEND

Station 13



Station 26



Station 59



Station 68



LEGAL

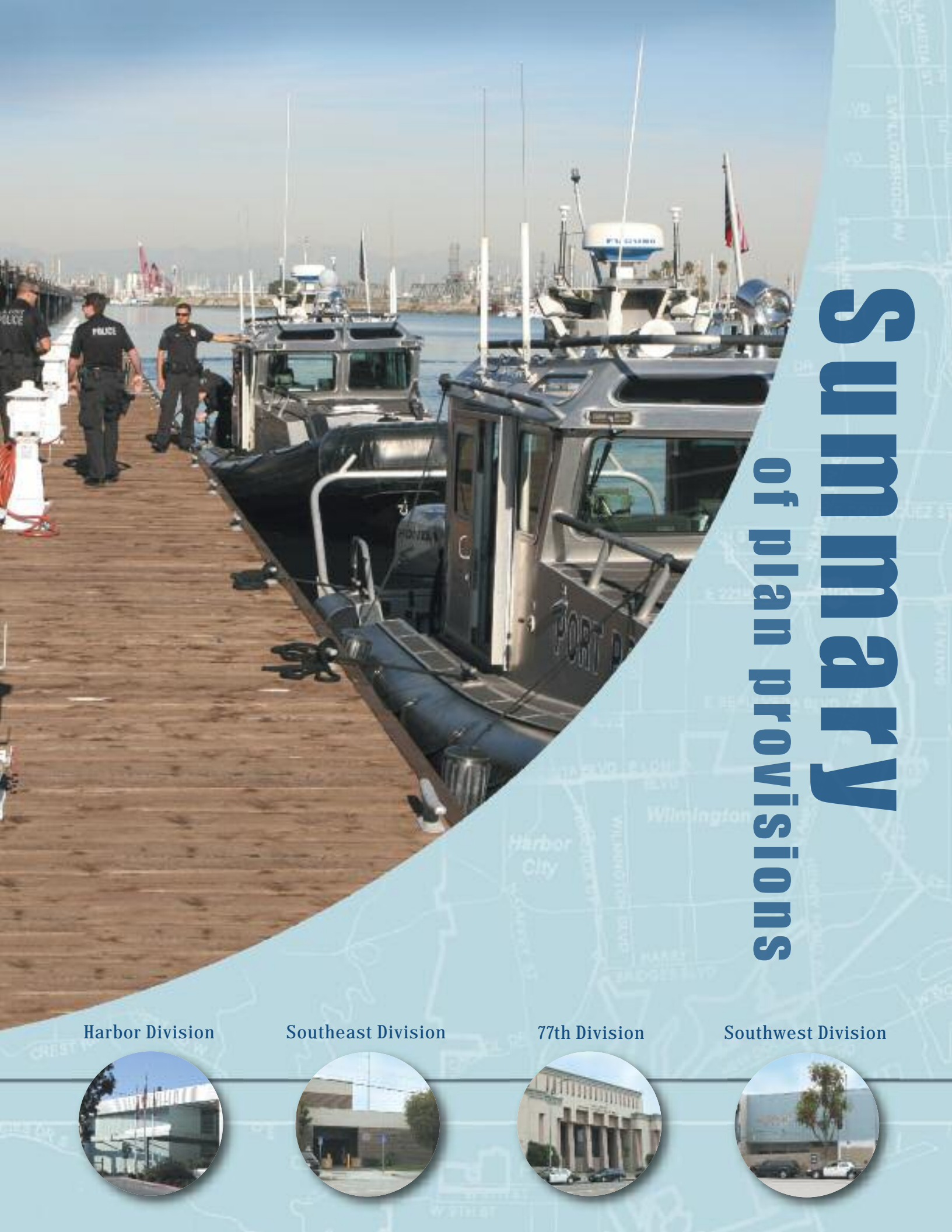
FISCAL YEAR 2009-2010

Under City Attorney Carmen A. Trutanich, the Retirement Benefits Division of the Los Angeles City Attorney's Office, led by Managing Assistant City Attorney Alan L. Manning, along with Deputy City Attorneys John C. Blair, Brian I. Cheng, Mary Jo Curwen, Marie McTeague, James Napier and Michael R. Wilkinson, and assisted by Legal Secretaries Rebecca Clark and Martha Egure, provided day-to-day assistance on the myriad of legal issues facing the Department and the members and beneficiaries of the Plan. This was a year of transition for the office. Rebecca Clark retired under the City's Early Retirement Incentive Program (ERIP) in January 2010 and was replaced by Martha Egure. Marie McTeague and James Napier joined the office in February, enabling a transition period prior to the retirements of Mary Jo Curwen and Michael R. Wilkinson in June 2010 under the ERIP.

As legal counsel to the Board of Fire and Police Pension Commissioners and the Department, the City Attorney's Office provided advice on a wide range of subjects, from Brown Act issues and public record requests to Tier 5 and Deferred Retirement Option Plan (DROP) issues and compliance with new tax regulations, state and municipal ethics laws and regulations, legal review of investments, and disability retirement requests. The City Attorney's Office also represented the Department in Superior Court cases and in Court of Appeal proceedings.

Additionally, the Division assisted members and their beneficiaries in understanding the effects of dissolution proceedings on pension and DROP benefits and provided representation for the Board and the Department in all legal matters.

The City Attorney's Office also provides legal counsel to the Boards of the Los Angeles City Employees' Retirement System and Water and Power Employees' Retirement Plan.



Summary

of plan provisions

Harbor Division



Southeast Division



77th Division



Southwest Division



SUMMARY OF PLAN PROVISIONS

FIRE AND POLICE PENSION PLAN

- Tier 1** (Formerly Article XVII)
(1925 - January 28, 1967)
- Tier 2** (Formerly Article XVIII)
(January 29, 1967 - December 7, 1980)
- Tier 3** (Formerly Article XXXV, Plan 1)
(December 8, 1980 - June 30, 1997)
- Tier 4** (Formerly Article XXXV, Plan 2)
(July 1, 1997 - December 31, 2001)
- Tier 5** Effective January 1, 2002

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
1. SERVICE RETIREMENT				
a. Eligibility	20 years of service	20 years of service	Tier 3: Age 50 with 10 years of service Tier 4: 20 years of service	Age 50 with 20 years
b. Salary base	Normal Pension Base (Final monthly salary rate)	Normal Pension Base (Final monthly salary rate)	Final Average Salary (One-year average monthly salary)	Final Average Salary (One-year average monthly salary)
c. Pension as a percentage of salary base	40% at 20 years of service, plus 2% for each additional year up to 25 years of service, plus 1-2/3% for each additional year between 25 and 35 years of service Maximum of 66-2/3% for 35 or more years of service	40% at 20 years of service, plus 2% for each additional year up to 25 years of service. 55% at 25 years of service, plus 3% for each additional year between 25 and 30 years of service Maximum of 70% for 30 or more years of service	2% per year of service up to 20 years of service, plus 3% for each additional year of service up to 30 years of service Maximum of 70% for 30 or more years of service	50% at 20 years of service, plus 3% for each additional year (except 4% at 30 years of service) Maximum of 90% for 33 or more years of service

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
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2. SERVICE-CONNECTED DISABILITY

a. Eligibility	Work related No age or service requirements	Work related No age or service requirements	Work related No age or service requirements	Work related No age or service requirements
b. Salary base	Normal Pension Base (Final monthly salary rate)	Normal Pension Base (Final monthly salary rate)	Final Average Salary (One-year average monthly salary)	Final Average Salary (One-year average monthly salary)
c. Pension as a percentage of salary base	50% to 90% depending on severity of disability, with a minimum of member's service pension percentage rate	50% to 90% depending on severity of disability, with a minimum of member's service pension percentage rate	30% to 90% depending on severity of disability, with a minimum pension equal to the greater of 30% or 2% per year of service	30% to 90% depending on severity of disability, with a minimum pension equal to the greater of 30% or 2% per year of service

3. NONSERVICE-CONNECTED DISABILITY

a. Eligibility	Not work related Five years of service	Not work related Five years of service	Not work related Five years of service	Not work related Five years of service
b. Salary base	Highest monthly salary as of member's retirement for basic rank of Police Officer III or Firefighter III, and the highest length of service pay	Highest monthly salary as of member's retirement for basic rank of Police Officer III or Firefighter III, and the highest length of service pay	Final Average Salary (One-year average monthly salary)	Final Average Salary (One-year average monthly salary)
c. Pension as a percentage of salary base	40%	40%	30% to 50% depending on severity of disability	30% to 50% depending on severity of disability

4. SERVICE-CONNECTED DEATH OR DEATH AFTER SERVICE-CONNECTED DISABILITY

a. Eligibility	Work related No age or service requirements	Work related No age or service requirements	Work related No age or service requirements	Work related No age or service requirements
b. Salary base	Normal Pension Base (Final monthly salary rate)	Normal Pension Base (Final monthly salary rate)	Final Average Salary (One-year average monthly salary)	Final Average Salary (One-year average monthly salary)

Except for members who transferred from Tier 2 to Tier 5

	TIER 1	TIER 2	TIER 3 and 4	TIER 5	
c.	Eligible Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit as a percentage of member's salary base	50% of Normal Pension Base	50% of Normal Pension Base Uncapped COLA OR 55% of Normal Pension Base with 25 or more years of service Uncapped COLA	SERVICE-CONNECTED DEATH 75% of Final Average Salary if service-connected death while active 3% cap on COLA, no COLA Bank DEATH AFTER SERVICE-CONNECTED DISABILITY 75% of Final Average Salary if death due to service-connected cause(s) within 3 years after effective date of Service-Connected Disability pension, otherwise 60% of member's Service-Connected Disability pension 3% cap on COLA, no COLA Bank	SERVICE-CONNECTED DEATH Former Tier 2: 75% of Normal Pension Base if service-connected death while active 3% cap on COLA, with COLA Bank All Other Tier 5: 75% of Final Average Salary if service-connected death while active 3% cap on COLA, with COLA Bank DEATH AFTER SERVICE-CONNECTED DISABILITY Former Tier 2: Same as Tier 2, except 3% cap on COLA, with COLA Bank All Other Tier 5: 75% of Final Average Salary if death due to service-connected cause(s) within 3 years after effective date of Service-Connected Disability pension, otherwise 60% of member's Service-Connected Disability pension 3% cap on COLA, with COLA Bank

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
d. Eligible children's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit	<p>If no QSS, the eligible children will receive a monthly pension equal to the pension the QSS would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 unless child is disabled before age 21</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 unless child is disabled before age 21</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21</p> <p>3% cap on COLA, no COLA Bank</p>	<p>If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21</p> <p>3% cap on COLA, with COLA Bank</p>
e. Eligible dependent parent's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit	<p>If no QSS or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS would have been eligible to receive</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive</p> <p>3% cap on COLA, no COLA Bank</p>	<p>If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive</p> <p>3% cap on COLA, with COLA Bank</p>

5. DEATH WHILE ELIGIBLE TO RECEIVE A SERVICE PENSION ON ACCOUNT OF YEARS OF SERVICE

a. Eligibility	20 years of service	20 years of service	<p>Tier 3: 10 years of service</p> <p>Tier 4: 20 years of service</p>	20 years of service
b. Salary base	Normal Pension Base (Final monthly salary rate)	Normal Pension Base (Final monthly salary rate)	Final Average Salary (One-year average monthly salary)	<p>Final Average Salary (One-year average monthly salary)</p> <p><i>Except for members who transferred from Tier 2 to Tier 5</i></p>

	TIER 1	TIER 2	TIER 3 and 4	TIER 5	
c.	Eligible Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit as a percentage of member's salary base	100% of accrued service retirement member would have received, not to exceed 50% of Normal Pension Base Uncapped COLA	100% of accrued service retirement member would have received, not to exceed 55% of Normal Pension Base Uncapped COLA	80% of service retirement member would have received, not to exceed 40% of Final Average Salary 3% cap on COLA, no COLA Bank	Former Tier 2: Same as Tier 2, except 3% cap on COLA, with COLA Bank All Other Tier 5: 40% of Final Average Salary 3% cap on COLA, with COLA Bank
d.	Eligible children's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit	If no QSS, the eligible children will receive a monthly pension equal to the pension the QSS would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 unless child is disabled before age 21 Uncapped COLA	If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 unless child is disabled before age 21 Uncapped COLA	If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21 3% cap on COLA, no COLA Bank	If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21 3% cap on COLA, with COLA Bank
e.	Eligible dependent parent's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit	If no QSS or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS would have been eligible to receive Uncapped COLA	If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive Uncapped COLA	If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive 3% cap on COLA, no COLA Bank	If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive 3% cap on COLA, with COLA Bank

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
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6. DEATH AFTER SERVICE RETIREMENT

a.	Eligibility	Member was receiving a service pension	Member was receiving a service pension	Member was receiving a service pension	Member was receiving a service pension
b.	Salary base	Normal Pension Base (Final monthly salary rate)	Normal Pension Base (Final monthly salary rate)	Final Average Salary (One-year average monthly salary)	Final Average Salary (One-year average monthly salary) <i>Except for members who transferred from Tier 2 to Tier 5</i>
c.	Eligible Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit as a percentage of member's salary base	Same as member's pension up to 50% of Normal Pension Base Uncapped COLA	Same as member's pension up to 55% of Normal Pension Base Uncapped COLA	60% of member's pension benefit 3% cap on COLA, no COLA Bank	Former Tier 2: Same as Tier 2, except 3% cap on COLA, with COLA Bank All Other Tier 5: 60% of member's pension benefit 3% cap on COLA, with COLA Bank
d.	Eligible children's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Domestic Partner's (QSDP) benefit	If no QSS, the eligible children will receive a monthly pension equal to the pension the QSS would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 unless child is disabled before age 21 Uncapped COLA	If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 unless child is disabled before age 21 Uncapped COLA	If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21 3% cap on COLA, no COLA Bank	If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise: <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21 3% cap on COLA, with COLA Bank
e.	Eligible dependent parent's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Domestic Partner's (QSDP) benefit	If no QSS or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS would have been eligible to receive Uncapped COLA	If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive Uncapped COLA	If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive 3% cap on COLA, no COLA Bank	If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive 3% cap on COLA, with COLA Bank

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
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7. NONSERVICE-CONNECTED DEATH OR DEATH AFTER NONSERVICE-CONNECTED DISABILITY

a.	Eligibility	Five years of service	Five years of service	Five years of service	Five years of service
b.	Salary base	Nonservice-Connected Pension Base (Highest monthly salary as of member's retirement for basic rank of Police Officer III or Firefighter III, and the highest length of service pay)	Nonservice-Connected Pension Base (Highest monthly salary as of member's retirement for basic rank of Police Officer III or Firefighter III, and the highest length of service pay)	Final Average Salary (One-year average monthly salary)	Final Average Salary (One-year average monthly salary) <i>Except for members who transferred from Tier 2 to Tier 5</i>
c.	Eligible Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit as a percentage of member's salary base	40% of member's Nonservice-Connected Pension Base Uncapped COLA	40% of member's Nonservice-Connected Pension Base Uncapped COLA	<p>NONSERVICE-CONNECTED DEATH</p> <p>30% of Final Average Salary or, if eligible to retire based on years of service, 80% of the pension the member would have received not to exceed 40% of Final Average Salary</p> <p>3% cap on COLA, no COLA Bank</p> <p>DEATH AFTER NONSERVICE-CONNECTED DISABILITY</p> <p>60% of member's pension</p> <p>3% cap on COLA, no COLA Bank</p>	<p>NONSERVICE-CONNECTED DEATH</p> <p>Former Tier 2: Same as Tier 2, except 3% cap on COLA, with COLA Bank</p> <p>All Other Tier 5: 30% of Final Average Salary or, if eligible to retire based on years of service, 40% of Final Average Salary</p> <p>3% cap on COLA, with COLA Bank</p> <p>DEATH AFTER NONSERVICE-CONNECTED DISABILITY</p> <p>Former Tier 2: Same as Nonservice-Connected Death benefit.</p> <p>All Other Tier 5: 60% of member's pension</p> <p>3% cap on COLA, with COLA Bank</p>

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
d. Eligible children's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit	<p>If no QSS, the eligible children will receive a monthly pension equal to the pension the QSS would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 unless child is disabled before age 21</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 unless child is disabled before age 21</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21</p> <p>3% cap on COLA, no COLA Bank</p>	<p>If no QSS/QSDP, the eligible children will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive, otherwise:</p> <ul style="list-style-type: none"> • 25% for one child • 40% for two children • 50% for three or more children <p>Pension not payable after child reaches age 18 (age 22 if in school full time) unless child is disabled before age 21</p> <p>3% cap on COLA, with COLA Bank</p>
e. Eligible dependent parent's benefit as a percentage of Qualified Surviving Spouse's (QSS) or Qualified Surviving Domestic Partner's (QSDP) benefit	<p>If no QSS or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS would have been eligible to receive</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive</p> <p>Uncapped COLA</p>	<p>If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive</p> <p>3% cap on COLA, no COLA Bank</p>	<p>If no QSS/QSDP or eligible children, the eligible dependent parent will receive a monthly pension equal to the pension the QSS/QSDP would have been eligible to receive</p> <p>3% cap on COLA, with COLA Bank</p>

8. COST-OF-LIVING

a. Generally applicable provisions	<p>Full annual cost-of-living increase or decrease</p> <p>Cost-of-living adjustments compound, and are based upon the Consumer Price Index for local Urban Consumers</p>	<p>Full annual cost-of-living increase or decrease</p> <p>Cost-of-living adjustments compound, and are based upon the Consumer Price Index for local Urban Consumers</p>	<p>Annual cost-of-living increase or decrease not to exceed 3%</p> <p>Cost-of-living adjustments compound, and are based upon the Consumer Price Index for local Urban Consumers</p>	<p>Annual cost-of-living increase or decrease not to exceed 3%</p> <p>Amounts above 3% are banked to be credited during years when the Consumer Price Index is below 3%</p> <p>Cost-of-living adjustments compound, and are based upon the Consumer Price Index for local Urban Consumers</p>
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	TIER 1	TIER 2	TIER 3 and 4	TIER 5
<i>Section 8a. continued.</i>	Survivors' pension includes the percentage of cost-of-living adjustments applied to the member's pension prior to death	Survivors' pension includes the percentage of cost-of-living adjustments applied to the member's pension prior to death	City Council may grant discretionary cost-of-living increases once every three years Survivors' pension includes the percentage of cost-of-living adjustments applied to the member's pension prior to death Pro rata adjustment in the first year of retirement	City Council may grant discretionary cost-of-living increases once every three years – member's COLA Bank is reduced Survivors' pension includes the percentage of cost-of-living adjustments applied to the member's pension prior to death Pro rata adjustment in the first year of retirement
b. Effective date of cost-of-living adjustments				
i. Service retirement	Annual adjustments commence on July 1 following the later of the effective date or the date the member would have been age 55	Annual adjustments commence on the July 1 following the later of the effective date or the date the member would have completed 25 years of service	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date
ii. Service-connected disability, service-connected death	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date
iii. Nonservice-connected disability	Annual adjustments commence on the July 1 following the date the member would have been age 55 or 5 years after the effective date of the pension if earlier	Annual adjustments commence on the July 1 following the date the member would have completed 25 years of service or 5 years after the effective date of the member's pension if earlier	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date
iv. Nonservice-connected death, death while eligible for service retirement	Annual adjustments commence on the July 1 following the date the member would have been age 55 or 5 years after the effective date of the pension if earlier	Annual adjustments commence on the July 1 following the date the member would have completed 26 years of service or 5 years after the effective date of the survivors' pension if earlier	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
v. Death after nonservice-connected disability, death after service-connected disability	Annual adjustments commence on the July 1 following the date the member would have been age 55 or 5 years after the effective date of the pension if earlier	Annual adjustments commence on the July 1 following the date the member would have completed 26 years of service or 5 years after the effective date of the member's pension if earlier	Annual adjustments commence on the July 1 following the effective date	Annual adjustments commence on the July 1 following the effective date

9. MEMBER'S CONTRIBUTION AS A PERCENTAGE OF ANNUAL PAY

	6%	6% plus ½ cost of cost-of-living benefit up to 1% (currently 7%)	8%	9%
	No member contributions required after 30 years of service	No member contributions required after 30 years of service	No member contributions required after 30 years of service	City pays 1% of 9% if Plan is at least 100% actuarially funded
				No member contributions required after 33 years of service

10. QUALIFIED SURVIVORS

a. Qualified Surviving Spouse (QSS) or Qualified Surviving Domestic Partner (QSDP) eligibility requirements

i. Nonservice-connected death	Married at least one year prior to date of nonservice-connected death and as of date of death	Married or registered domestic partner at least one year prior to date of nonservice-connected death and as of date of death	Married or registered domestic partner at least one year prior to date of nonservice-connected death and as of date of death	Married or registered domestic partner at least one year prior to date of nonservice-connected death and as of date of death
ii. Service-connected death	Married as of the date of service-connected death	Married or registered domestic partner as of the date of service-connected death	Married or registered domestic partner as of the date of service-connected death	Married or registered domestic partner as of the date of service-connected death
iii. Death after service pension	Married at least one year prior to the effective date of service pension and as of date of death	Married or registered domestic partner at least one year prior to the effective date of service pension and as of date of death	Married or registered domestic partner at least one year prior to the effective date of service pension and as of date of death	Married or registered domestic partner at least one year prior to the effective date of service pension and as of date of death
iv. Death after nonservice-connected disability	Married at least one year prior to the effective date of nonservice-connected disability pension and as of date of death	Married or registered domestic partner at least one year prior to the effective date of nonservice-connected disability pension and as of date of death	Married or registered domestic partner at least one year prior to the effective date of nonservice-connected disability pension and as of date of death	Married or registered domestic partner at least one year prior to the effective date of nonservice-connected disability pension and as of date of death
v. Death after service-connected disability	Dependent upon member's retirement status and cause of death	Married or registered domestic partner as of effective date of service-connected disability pension and as of date of death	Married or registered domestic partner as of effective date of service-connected disability pension and as of date of death	Married or registered domestic partner as of effective date of service-connected disability pension and as of date of death

	TIER 1	TIER 2	TIER 3 and 4	TIER 5
b. Minor child eligibility requirements	Legitimate or adopted child of a deceased member, until age 18 or marries, whichever occurs first	Legitimate or adopted child of a deceased member, until age 18 or marries, whichever occurs first	Child or adopted child of a deceased member, until age 18 (22 if in school full time) or marries, whichever occurs first	Child or adopted child of a deceased member, until age 18 (22 if in school full time) or marries, whichever occurs first
c. Dependent child eligibility requirements	Legitimate or adopted child of a deceased member who, prior to turning age 21, became mentally or physically disabled and cannot earn a livelihood	Legitimate or adopted child of a deceased member who, prior to turning age 21, became mentally or physically disabled and cannot earn a livelihood	Child of a deceased member who, prior to turning age 21, became mentally or physically disabled and cannot earn a livelihood	Child of a deceased member who, prior to turning age 21, became mentally or physically disabled and cannot earn a livelihood
d. Dependent parent eligibility requirements	Natural parent of a deceased member who had at least one-half of their necessary living expenses provided by the member for at least one year prior to the member's death and is unable to pay necessary living expenses without the pension	Natural parent of a deceased member who had at least one-half of their necessary living expenses provided by the member for at least one year prior to the member's death and is unable to pay necessary living expenses without the pension	Parent of a deceased member who had at least one-half of their necessary living expenses provided by the member for at least one year prior to the member's death and is unable to pay necessary living expenses without the pension	Parent of a deceased member who had at least one-half of their necessary living expenses provided by the member for at least one year prior to the member's death and is unable to pay necessary living expenses without the pension

MISCELLANEOUS PENSION PROVISIONS

11. BASIC DEATH BENEFIT

Applicable to Tiers 3, 4 and 5.

If member had at least one year of service:

1. Beneficiary receives a refund of contributions; and
2. Qualified Survivor receives a limited monthly pension – for every year of service, two monthly payments of one-half of the member's Final Average Salary, not to exceed 12 monthly payments for six or more years of service.

12. DEFERRED PENSION OPTION

Applicable to Tiers 3 and 5.

Tier 3: Upon termination, can elect deferred pension option if member has at least 10 years of service and leaves contributions in Fund. At age 50, member is entitled to receive a service pension.

Tier 5: Upon termination, can elect deferred pension option if member has at least 20 years of service and leaves contributions in Fund. At age 50, member is entitled to receive a service pension using the Tier 3 retirement formula.

13. DEFERRED RETIREMENT OPTION PLAN (DROP)

Not applicable to Tier 1.

Tiers 2 and 4: At least 25 years of service

Tiers 3 and 5: At least 25 years of service and at least age 50

Member must be on an active duty/working status at the time of DROP entry.

While in DROP, the member's monthly pension is held with a guaranteed annual interest rate of 5%.

Member may participate for a maximum of five years, after which he/she is required to terminate sworn employment and exit DROP.

DEATH OF A DROP MEMBER

For the purpose of survivor benefits, DROP members are considered retired. Qualified survivors receive the benefits outlined in Section 6 - Death After Service Retirement, while the proceeds in the member's DROP account are paid to the named DROP beneficiary.

In the event of a service-connected death, the qualified surviving spouse/domestic partner has the option to forfeit the member's DROP account and collect a monthly benefit as outlined in Section 4 - Service-Connected Death.

14. OPTIONAL FORM OF BENEFIT FOR QUALIFIED SURVIVING SPOUSE (QSS) / QUALIFIED SURVIVING DOMESTIC PARTNER (QSDP)

Applicable to Tiers 3, 4 and 5.

At service or disability retirement, member may elect a higher QSS/QSDP benefit with a corresponding actuarial reduction in his/her retirement benefit.

15. PUBLIC SERVICE PURCHASE (PSP) PROGRAM

Not applicable to Tier 1.

Members may purchase service credit for time served in the military or with other public agencies, subject to requirements and limitations established by the City Council.

Purchased service must be for a minimum of six months and no more than four years of full-time, uninterrupted service. Purchased service will only count toward increasing a member's monthly pension allowance and any survivorship benefits. Purchases must be initiated and finalized prior to entering DROP or retiring.

16. RETURN OF CONTRIBUTIONS WITH INTEREST

- Tiers 1 and 2: On termination or death if no other benefits are payable
- Tiers 3 and 5: On termination or death if no other benefits are payable, (except basic death benefit)
- Tier 4: Upon death if no other benefits payable (except basic death benefit). No refund upon termination

17. SURVIVOR BENEFIT PURCHASE PROGRAM

A retired member may make a one-time irrevocable election to purchase a survivor benefit for a spouse married in retirement or a domestic partner declared in retirement by taking an actuarial reduced retirement benefit.

18. VESTING OF SERVICE RETIREMENT

- Tiers 1, 2 and 5: After 20 years of service
- Tier 3: After 10 years of service
- Tier 4: No vesting until retirement (20 years)

HEALTH INSURANCE PREMIUM SUBSIDY

19. MEDICAL SUBSIDY	MEMBER	QUALIFIED SURVIVING SPOUSE (QSS) / QUALIFIED SURVIVING DOMESTIC PARTNER (QSDP)
a. Age	<p>If retirement date is:</p> <ol style="list-style-type: none"> 1. On or after 07/01/1998 -At least 55 years of age 2. Prior to 07/01/1998 -At least 60 years of age <p>If member retired between 07/01/1988 and 07/01/1998 and had at least 20 years of service, member may be eligible for a Special MOU Subsidy prior to the age of 60</p>	<p>Member (retired sworn officer) must be at least 55 years of age, if he/she was still alive</p> <p>If member died in the line of duty, medical benefits are provided by the Personnel Department</p>
b. Years of service	At least 10 years of service (YOS)	Member (retired sworn officer) must have had at least 10 years of service (YOS)
c. Pension type	Service or Disability	Qualified Surviving Spouse / Qualified Surviving Domestic Partner
d. Eligible plans	<p>Medical subsidies may be applied to one of the following:</p> <ol style="list-style-type: none"> 1. A City-approved association plan: -United Firefighters of Los Angeles City -Los Angeles Fire Relief Association -Los Angeles Police Relief Association -LACERS plans offered to Tier 5 Port Police retirees 2. Health Insurance Premium Reimbursement Program – Only available to residents who live outside a City-approved HMO plan service area or outside the state of California 	<p>Medical subsidies may be applied to one of the following:</p> <ol style="list-style-type: none"> 1. A City-approved association plan: -United Firefighters of Los Angeles City -Los Angeles Fire Relief Association -Los Angeles Police Relief Association -LACERS plans offered to Tier 5 Port Police retirees 2. Health Insurance Premium Reimbursement Program – Only available to residents who live outside a City-approved HMO plan service area or outside the state of California
e. Medicare requirements	<p>Most retirees qualify for Medicare at age 65; exceptions occur where eligibility is granted before age 65</p> <p>Enrollment in: -Medicare Part A: Required only if retiree is eligible for Part A free of charge -Medicare Part B: Required</p>	<p>Most QSS/QSDPs qualify for Medicare at age 65; exceptions occur where eligibility is granted before age 65</p> <p>Enrollment in: -Medicare Part A: Required only if QSS/QSDP is eligible for Part A free of charge -Medicare Part B: Required</p>
f. Non-Medicare, Medicare Part B only subsidy formula	4% per YOS, up to a maximum of 25 YOS Subsidy can not exceed premium of insurance plan	4% per YOS, up to a maximum of 25 YOS Subsidy can not exceed premium of insurance plan

g.	Medicare subsidy formula	10-14 YOS – 75% of maximum subsidy 15-19 YOS – 90% of maximum subsidy 20-25 YOS – 100% of maximum subsidy	10-14 YOS – 75% of maximum subsidy 15-19 YOS – 90% of maximum subsidy 20-25 YOS – 100% of maximum subsidy
		Subsidy can not exceed premium of insurance plan	Subsidy can not exceed premium of insurance plan
		Dependent subsidy may apply	Must be enrolled in Medicare Parts A and B; and LAFPP will reimburse standard Medicare Part B premium
		Must be enrolled in Medicare Parts A and B; and LAFPP will reimburse standard Medicare Part B premium	
h.	Dependent coverage	The member subsidy may be used to cover spouses, domestic partners and children Children may be covered until age 19 or age 25 if in school full time	The QSS/QSDP subsidy may be used to cover spouses and dependents; however the subsidy can not exceed the single party premium

20.	DENTAL SUBSIDY	MEMBER	QUALIFIED SURVIVING SPOUSE (QSS) / QUALIFIED SURVIVING DOMESTIC PARTNER (QSDP)
a.	Age	At least 55 years of age	QSSs and QSDPs are not eligible to receive a Dental Subsidy
b.	Years of service	At least 10 years of (YOS)	N/A
c.	Pension type	Service or Disability	N/A
d.	Eligible plans	Dental subsidies may only be applied to one of the following City-approved association plans: -United Firefighters of Los Angeles City -Los Angeles Police Relief Association -Los Angeles Police Protective League -LACERS plans offered to Tier 5 Port Police retirees	Not eligible for a subsidy, however QSS/QSDP may enroll in one the following City-approved association plans: -United Firefighters of Los Angeles City -Los Angeles Police Relief Association -Los Angeles Police Protective League -LACERS plans offered to Tier 5 Port Police retirees
e.	Dental subsidy formula	4% per YOS up to a maximum of 25 YOS Dental subsidy can not exceed the single party premium	N/A

Disclaimer

The “Summary of Plan Provisions” describes in informal language, the provisions of Tiers 1, 2, 3, 4 and 5. The intent is to summarize legal texts in a clear and concise manner. If there is a difference between this guide and the legal text outlined in the City Charter, the Los Angeles City Administrative Code, the Internal Revenue Code or other laws, the legal text prevails.



Milestones

Station 33



Station 36



Station 46



Station 57



M I L E S T O N E S

1899-1901. The California State Legislature enacted legislation in 1899 that enabled cities and counties to establish pension systems for police officers and firefighters. The City of Los Angeles authorized a system for police officers effective June 7, 1899 and for firefighters effective June 10, 1901. It provided for a pension at age 60 after 20 years of service, at an amount of one-half of the salary of the rank held for one year preceding retirement. Disability and survivor benefits were also provided. Member contributions were set at \$2 per month.

1911-1919. In 1911 a Charter amendment empowered the City Council to make changes in the pension systems. Effective September 16, 1913, the Council adopted an ordinance that lowered the minimum retirement age to 55 and eliminated member contributions. In 1919, ordinances were adopted allowing retirement after 20 years of service regardless of age.

1922. Fire and police pension plans were merged into one system.

1923-1925. The System began funding on an actuarial basis effective January 29, 1923 and a provision was added increasing pensions for members with more than 20 years of service, based on a formula of 1-2/3 percent for each year of service over 20 up to two-thirds of the salary of the rank held at retirement. The new City Charter that became effective July 1, 1925 added a provision that service and disability pensions would remain fixed amounts.

1927. Members entering service after January 17, 1927 would receive a pension after 25 years of service equal to 50 percent of the average salary during the

three years preceding retirement, plus 1-2/3 percent for each of the next 10 years of service. A monthly limit of \$1,800 for service pensions was established. Member contributions to the System were set at 4 percent of salary. Pensions for widows were made fixed amounts.

1933. The actuarial funding requirements were eliminated and the System was placed on a "pay-as-you-go" basis effective May 15, 1933.

1947. Members hired after January 17, 1947 could retire after 20 years of service with a pension equal to 40 percent of the average salary of the last three years of service with an additional 2 percent for each of the next five years of service and 1-1/3 percent for each of the next ten years of service. A maximum pension of two-thirds of the average salary was retained, with a cap based on the salary level of a Police Captain or Fire Battalion Chief. Member contributions were increased from 4 percent to 6 percent of salary. Effective June 16, 1947, a Charter amendment created a nonservice-connected disability pension of 40 percent of the highest salary attached to the rank of firefighter or police officer; an equal amount was to be paid to any surviving spouse with additional percentages allowed for unmarried minor children under the age of 18.

1957. The maximum limit attached to rank for service pensions was removed effective April 18, 1957.

1958. The California Supreme Court ruled that the 1928 Charter provisions for fixed pension did not apply to members employed prior to July 1, 1925 or to surviving spouses of members employed prior to January 27, 1927.

1959. Effective May 6, 1959, the System was again funded on an actuarial basis with a 50-year amortization period for the unfunded liabilities. Investment provisions were changed to permit investment of up to 35 percent of fund assets in common stocks.

1961. A one-time cost-of-living increase was provided for all member and surviving spouse pensions based on service-connected disability or death.

1967. Tier 1, (formerly Article XVII) was extensively amended, and a new Tier 2 pension plan, (formerly Article XVIII) was adopted effective January 29, 1967 provided:

1. a pension equal to 55 percent of annual salary at retirement with 25 years of service plus an additional 3 percent for each year of service over 25, up to a maximum pension of 70 percent of salary at retirement with 30 years of service;
2. a 2 percent cap on the annual cost-of-living adjustment to all member and surviving spouse pensions that were based on length of service;
3. a minimum pension of \$250 per month to be adjusted each year by the cost-of-living formula;
4. an extension of the amortization period for the unfunded liabilities to 70 years; and
5. changes in the investment authority to provide for mortgage investments and public improvement financing.

1968. Overtime compensation was excluded from computation of contributions and benefits under Tiers 1 and 2.

1969. Amendments to Tiers 1 and 2 effective May 2, 1969 applied cost-of-living adjustments to disability and survivor pensions. Service pensioners were allowed to apply for return-to-active duty under certain conditions and restrictions. The authorized limit for common stock investments was raised to 50 percent of fund assets.

1971. Tiers 1 and 2 were amended effective July 1, 1971 to remove the 2 percent per year cost-of-living ceiling from all eligible pensions and pegged increases to the Consumer Price Index; to increase the minimum pension to \$350 per month; to grant pension credit for partial years of service; and to add two elected employee members to the Board of Pension Commissioners.

1974. Tier 1 and 2 amendments enabled the City Council to adopt ordinances providing health insurance premium subsidy benefits and other programs for eligible pensioners.

1975. Amendments to Tiers 1 and 2 allowed cost-of-living adjustments for service-connected disability pensions on the July 1 following the date of retirement. Certain waiting periods for those eligible to receive this adjustment were eliminated.

1976. The health insurance premium subsidy ordinance was amended effective September 30, 1976 to include the spouse and dependents of eligible members.

1977. The mandatory retirement age provision of Tier 1 was eliminated effective April 15, 1977.

1980. A new Tier 3 Safety Members' pension plan, (formerly Article XXXV, Plan 1) was created effective December 8, 1980. It provided for a pension at age 50 with 10 years of service based on a formula of 2 percent per year of service up to 20 years and 3 percent for each additional year up to a maximum pension of 70 percent of annual salary at retirement; refund of member contributions with interest upon termination; and a surviving spouse pension equal to 60 percent of the member's pension.

1981. Extensive revisions to the investment provisions of the Charter provided for:

1. the investment of up to 70 percent of fund assets in common stock and up to 25 percent of the 70 percent without dividend record and registration on a national securities exchange;
2. the investment of 35 percent of fund assets in short-term securities;
3. the appointment of a securities custodian bank;
4. a requirement to retain investment advisors registered under the Investment Advisor Act;
5. the selling and repurchasing of covered call options; and
6. authority to conduct transactions and exchanges of securities without specific prior Board approval, within established guidelines.

1982. Significant revisions to Tiers 1 and 2 provided a 3 percent cap on the cost-of-living adjustment for all future service earned by active members and a refund of member contributions upon termination. Cost-of-living adjustments were prorated for the first year of retirement. Paramedics and civilian ambulance drivers were transferred from the City Employees' Retirement System to Tier 3.

1983. Tier 1 and 2 active members were no longer required to contribute to the pension system upon completion of 30 years of service.

1984. The City Charter was amended to permit banks and insurance companies to act as investment advisors to the System.

1985. Authority was extended to include investment in real estate by all City of Los Angeles pension systems.

1989. The System began pre-funding the health insurance premium subsidy benefits.

1990. A series of measures were enacted that allow the City to protect the integrity of the pension system in response to new tax code regulations. The waiting period was removed for cost-of-living adjustments for surviving spouses of members hired before December 8, 1980 who die in the line of duty.

The 3 percent cap on cost-of-living increases instituted in 1982 for Tier 1 and 2 members was overturned by court order.

1993. The Board of Pension Commissioners was given authority to increase investments under the "prudent person" provisions of the Charter from 25 percent to 50 percent. Retired Tier 2 members may be recalled for up to one year after retirement.

1995. The amount of salary to be used to calculate pension benefits was capped at \$150,000 (adjusted annually) for members hired on or after July 1, 1996.

The City Council was authorized to enact ordinances required to maintain the tax-qualified status of Tier 3 under federal law.

1996. In January 1996, a new federal law prohibited states from taxing retirement income of nonresidents.

Effective December 5, 1996, pension benefits to the qualified surviving spouse of a deceased police officer or firefighter continue even if the spouse remarries.

1997. A new Tier 4 pension plan, (formerly Article XXXV, Plan 2) was established effective July 1, 1997. All Tier 3 members hired between December 8, 1980 and June 30, 1997 were given until June 30, 1998 to make an irrevocable transfer to Tier 4. Tier 4 provides retirement benefits at any age after 20 years of service based on a formula of 2 percent per year of service up to 20 years and 3 percent for each additional year up to a maximum pension of 70 percent of Final Average Salary; member contributions are non-refundable; deferred retirement is not an option.

Tier 3 and 4 members retiring on or after July 1, 2000 at a rank no higher than Fire Captain or Police Lieutenant shall receive some pension credit for prior hazard pay even if no hazard pay was received during the 12-month period used to determine Final Average Salary for pension purposes.

The Charter was also amended to allow, at the discretion of the City Council, administrative expenses, which shall include investment management expenses, to be paid from fund assets.

The City Council approved an ordinance lowering the health insurance premium subsidy eligibility age to 55 for members retiring on or after July 1, 1998 with at least 10 years of service.

1999. The City Council was given authority to establish by ordinance domestic partner benefits and pension benefits for sworn employees brought into City employment by merger or contract for fire and police services.

A provision was established so that members hired July 1, 1997 through December 31, 1997 could

irrevocably elect to transfer from Tier 4 to Tier 3. The provision allowed the Metropolitan Transportation Authority officers who merged into the Police Department to join either Tier 3 or Tier 4. A delay in the merger made it necessary to add this provision so that negotiated benefits could be provided.

2000. Effective January 17, 2000, domestic partners became eligible to receive survivor benefits under the same eligibility requirements as surviving spouses, after filing a Declaration of Domestic Partnership with the Board of Fire and Police Pension Commissioners. Surviving spouses and domestic partners became eligible to receive a health insurance premium subsidy at the time of the member's death, subject to eligibility requirements.

The new City Charter became effective July 1, 2000. The primary changes affecting the Pension System provided:

1. The official department name became the Department of Fire and Police Pensions.
2. The plans were reorganized under a new Charter Article number. Articles XVII, XVIII, XXXV Plan 1 and XXXV Plan 2 are referred to as Tiers 1, 2, 3 and 4, respectively.
3. The Board of Commissioners was expanded from seven to nine members to include an elected retired fire member and an elected retired police member.
4. The Board selects the General Manager, subject to confirmation by the Mayor and Council, and may remove the General Manager, subject to confirmation by the Mayor.
5. Assistant General Manager positions are appointed on an exempt basis.

6. The powers, duties and responsibilities of the Board are more expressly recognized and include:
 - a. language consistent with the provisions of California Constitution Article XVI, Section 17;
 - b. the prudent person investment standard;
 - c. sole and exclusive power to provide actuarial services;
 - d. control over litigation and settlement of litigation that involves policies and funds under Board control; and
 - e. deletion of the Council's right to veto any Board decisions.
7. The definition of dependent parent was revised so that United States residency at the time of member death is no longer an eligibility requirement.

2001. Charter changes were approved to:

1. Enable the City Council to establish by ordinance a Deferred Retirement Option Plan (DROP).
2. Combine all tiers into a single plan for funding purposes.
3. Require the City Council to create by ordinance a Tier 5 effective January 1, 2002.
4. Allow surviving spouses who remarried prior to December 5, 1996 to collect "surviving spouse" benefits.
5. Enable the City Council to provide by ordinance a dental subsidy for retirees.

2002. By Council ordinance, a new Tier 5 pension plan became effective January 1. Active members of existing tiers could elect to irrevocably transfer to Tier 5 during the period from January 2, 2002 to December

31, 2002. Tier 5 members are eligible to retire at age 50 with 20 years of service and receive a service pension benefit of 50 percent of Final Average Salary, plus 3 percent for each additional year of service to a maximum of 90 percent of Final Average Salary for 33 or more years. The exception is year 30, in which 4 percent credit is given for that year of service. Members contribute 8 percent of salary; 9 percent if Plan assets fall below the 100 percent funding level.

The Deferred Retirement Option Plan (DROP) became effective May 1, 2002. DROP is a voluntary program whereby a member with a minimum of 25 years of service (members of Tiers 3 and 5 must also be at least age 50) may file for a service pension but continue to work and earn salary and benefits as an active member. The monthly service pension benefit is deposited into a DROP account that earns a 5 percent per annum return, payable upon exiting DROP. Participation in DROP is limited to a maximum of 5 years.

A dental subsidy for retirees became effective January 1, 2002. To qualify, a member must be age 55 with a minimum of 10 years of service. For each year of service, a member earns 4 percent of the maximum available subsidy.

Effective January 1, 2001, retirees and surviving spouses/domestic partners not able to enroll in a City-approved and subsidized health plan because they live out of state or outside the service area of a City-approved HMO became eligible to receive a health insurance premium reimbursement. Administration of the program began in 2002, retroactive to the effective date.

The first payment under the Excess Benefit Plan was made. This plan was first authorized in 1990 to supplement the benefits to certain employees to the extent such benefits are reduced by the limitations on benefits imposed by Section 415 of the Internal Revenue Code of 1986 as amended. This plan is nonqualified under the Internal Revenue Code.

2003. Annual active member statements of service credit and recorded contributions were issued to members for the first time since 1985.

Based on recent federal and state legislation, active members may use funds from deferred compensation to purchase service credit.

2005. On January 20, 2005, an ordinance became operational allowing former Tier 2 members who transferred to Tier 5 and who had prior service as paramedics or civilian ambulance personnel under LACERS to purchase this period of service.

In the March 2005 election, the voters approved two Charter amendments. The first amendment authorized the Council to amend the Charter to transfer the Sworn Port Police Officers to Tier 5 of Fire and Police Pensions.

The second amendment provided the following:

1. Instituted return-to-duty provisions similar to those in Tier 2 to members in Tiers 3, 4 and 5.
2. Authorized the Council to allow a City Defrayal of Employee Contributions by Ordinance. This means the City may pay a portion of the employee contributions to Tiers 3, 4 and 5, not to exceed 2 percent of the required contributions in lieu of a salary increase or a

portion of an increase. This provision is to be used during Memorandum of Understanding negotiations as part of a total economic package and the cost will be evaluated at that time.

3. Authorized the City Council to set sworn retiree health insurance premium subsidies by ordinance. Prior to this change, the Charter limited the maximum sworn retiree health insurance premium subsidy to the lesser of the maximum active sworn member health subsidy or the maximum civilian retiree health subsidy. The Council can delegate authority for setting sworn retiree subsidies to the Pension Board.

2006. An ordinance was effective January 4, 2006, which gave current Port Police Officers the choice of transferring to Tier 5 or remaining in LACERS, their current retirement system. Persons appointed on or after January 8, 2006 as specified in the ordinance become members of Tier 5 upon graduation from academy training required by the Harbor Department.

The actuarial valuation of 2005 found the Plan less than fully funded for pension benefits. As required by Administrative Code Section 4.2014, Tier 5 member contributions were increased to 9 percent effective July 1, 2006.

2007. The election period for Sworn Port Police Officers to transfer to Tier 5 closed on January 5, 2007, with 40 Port Police Officers electing membership in Tier 5.

On February 1, 2007 the Board created an Audit Committee and an Internal Audit Division.

On March 6, 2007, voters passed a Charter amendment giving the City Council authority to establish by ordinance a voluntary Public Service Purchase Program. The program is to provide a means for Plan membership to purchase eligible full-time service with the military and/or with other public agencies for the purpose of increasing pension credits. The member must assume the full actuarial cost of the purchase.

The Deferred Retirement Option Plan (DROP) completed its fifth year on April 30, 2007. Participants who enrolled in DROP from its inception, May 1, 2002, were required to exit the plan by April 30, 2007. There were approximately 200 mandatory exits processed in April and May 2007.

The City Council approved an extension of DROP, commencing May 1, 2007 and ending April 30, 2012, and excluded participation by the Chief of Police and the Chief Engineer of the Fire Department.

In July 2007, the System began consultant-supported audits of the retiree medical and dental plans offered by the Los Angeles Firemen's Relief Association (LAFRA), Los Angeles Police Protective League (LAPPL), Los Angeles Police Relief Association (LAPRA) and United Firefighters of Los Angeles City (UFLAC). The principal areas of the audits are an eligibility audit, a benefit audit, an administrative audit and a financial analysis.

On September 6, 2007, the Board voted to revise its proxy voting guidelines to vote "FOR" shareholder proposals that request management to report on climate change. This change was in light of survey

results released by an advocacy group known as the Carbon Disclosure Project (CDP). The study determined that 80 percent of U.S. companies believe that climate change poses commercial risks for their businesses. As a result, investors are encouraging more environmental disclosure from companies. The Supreme Court had ruled in April 2007 that greenhouse gases are a pollutant that may be regulated by the Environmental Protection Agency.

The first management audit of the System was conducted by Independent Fiduciary Services and the results released on December 3, 2007. Charter Section 1112 requires that the City Controller, the Office of the Mayor and the Los Angeles City Council shall jointly cause, once every five years, a management audit to be conducted by an independent, qualified management auditing firm. The purpose of the audit was to examine whether the pension system is operating in the most efficient and economical manner. The audit found that the System was generally operating efficiently and in accordance with best industry practices, providing good investment returns overall, utilizing reasonable actuarial assumptions and methods and pre-funding health insurance premium subsidy benefits.

2008. The Public Service Purchase (PSP) ordinance was adopted by the City Council on April 8, 2008 and became effective April 22, 2008. On June 1, 2008 a PSP calculator was made available online to eligible members to perform cost estimates for the purchase of service. In addition, the program was implemented, with the first purchase completed in June.

The City Council adopted the following amendments to the Deferred Retirement Option Plan (DROP):

1. July 3, 2008 - A DROP member who is subsequently appointed Fire or Police Chief prior to exiting DROP shall be allowed to rescind his/her DROP election.
2. November 4, 2008 - A definitive ending date for the DROP Program was removed, and a member must be on active duty status at the time of entry into the program.

2009. On March 3, 2009, voters passed two Charter amendments:

1. The first measure established a Survivor Benefit Purchase Program that allows retired members of the Plan to purchase, at their own expense, a survivor benefit for a spouse or domestic partner. The retiree's monthly benefit is actuarially reduced to cover the cost of providing this survivor benefit.
2. The second measure modified the Dependent (Disabled) Children Survivor Benefits provided by the Plan. Dependent Children may now marry or be adopted without losing the right to Dependent Child benefits. Additional payment options, which did not increase the amount of benefits payable, were also authorized. The Board was granted the authority to pay Dependent Child benefits to a Special Needs Trust for the benefit of the disabled child.

On May 7, 2009, the Board terminated its contract with Aldus Equity Partners, the Board's private equity

consultant. The termination was based in part on "pay-to-play" complaints filed against Aldus by the State of New York and the Securities Exchange Commission. One of the founders of Aldus Equity later pleaded guilty to felony securities fraud in the New York attorney general's pension fund corruption probe. Two appointed members of our Board also resigned from the Fire and Police Pension Board on this day.

On July 23, 2009, the Board adopted a "Contractor Disclosure Policy" to regulate the System's contractors and fine or terminate those who violate the policy. The policy complies with the provisions of Assembly Bill 1584 (later enacted into law on October 11, 2009), requiring the disclosure of gifts, campaign contributions and meetings with LAFPP investment managers, consultants and other contractors to provide transparency and help avoid conflicts and the appearance of conflicts.

2010. On April 1, 2010, the Board retained Northern Trust Benefit Payment Services as the issuer for monthly pension payments. The Northern Trust Benefit Payment Passport system replaced the outdated mainframe-based Retirement and Pension Payment (RAP) System operated and maintained by the City of Los Angeles Office of the Controller and Information Technology Agency. In October 2010, the Department issued pension payments utilizing the new benefit payment system for the first time. As a result of this transition, pensioners received 13 rather than the usual 12 pension checks for Tax Year 2010.

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A special thanks to all who kindly donated their photos for the benefit of our annual report. We appreciate your generosity.

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